## THURSDAY, OCTOBER 15, 2015

<table>
<thead>
<tr>
<th>TIME &amp; LOCATION</th>
<th>EVENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>2:00 p.m. – 6:00 p.m.</td>
<td>Renaissance Foyer – Level 4</td>
</tr>
<tr>
<td>2:00 p.m. – 6:00 p.m.</td>
<td>Renoir – Level 4</td>
</tr>
<tr>
<td>5:00 p.m. – 7:00 p.m.</td>
<td>Ambassador 2 &amp; 3 – Level 3</td>
</tr>
<tr>
<td>2:15 p.m. – 3:30 p.m.</td>
<td>Ambassador 1 - Level 3</td>
</tr>
<tr>
<td>3:45 p.m. – 5:00 p.m.</td>
<td>Ambassador 1 - Level 3</td>
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</tbody>
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## FRIDAY, OCTOBER 16, 2015

<table>
<thead>
<tr>
<th>TIME &amp; LOCATION</th>
<th>EVENT</th>
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</thead>
<tbody>
<tr>
<td>7:00 a.m. – 8:00 a.m.</td>
<td>Nicolet - Level 5</td>
</tr>
<tr>
<td>7:00 a.m. – 5:00 p.m.</td>
<td>Renaissance Foyer – Level 4</td>
</tr>
<tr>
<td>7:00 a.m. – 5:00 p.m.</td>
<td>Renoir – Level 4</td>
</tr>
<tr>
<td>8:30 a.m. – 9:45 a.m.</td>
<td>Cadillac – Level 5</td>
</tr>
<tr>
<td>8:30 a.m. – 9:45 a.m.</td>
<td>LaSalle – Level 5</td>
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<tr>
<td>8:30 a.m. – 9:45 a.m.</td>
<td>Marquette – Level 5</td>
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<tr>
<td>8:30 a.m. – 9:45 a.m.</td>
<td>Ambassador 3 – Level 3</td>
</tr>
<tr>
<td>10:00 a.m. – 11:15 a.m.</td>
<td>Cadillac – Level 5</td>
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<tr>
<td>10:00 a.m. – 11:15 a.m.</td>
<td>LaSalle – Level 5</td>
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<tr>
<td>10:00 a.m. – 11:15 a.m.</td>
<td>Marquette – Level 5</td>
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<tr>
<td>10:00 a.m. – 11:15 a.m.</td>
<td>Nicolet – Level 5</td>
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<tr>
<td>10:00 a.m. – 11:15 a.m.</td>
<td>Ambassador 3 – Level 3</td>
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<tr>
<td>10:30 a.m. – 4:00 p.m.</td>
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<tr>
<td>12:00 p.m. – 2:00 p.m.</td>
<td>Renaissance Ballroom – Level 4</td>
</tr>
<tr>
<td>1:00 p.m. – 2:30 p.m.</td>
<td>Nicolet – Level 5</td>
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<tr>
<td>2:00 p.m. – 4:00 p.m.</td>
<td>Ambassador 1 – Level 3</td>
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<td>2:15 p.m. – 3:30 p.m.</td>
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<td>Ambassador 3 – Level 3</td>
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<tr>
<td>2:30 p.m. – 4:00 p.m.</td>
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<td>Ambassador 3 – Level 3</td>
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<tr>
<td>4:15 p.m. – 5:45 p.m.</td>
<td>Nicolet – Level 5</td>
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<tr>
<td>6:00 p.m. – 8:00 p.m.</td>
<td>Renaissance Ballroom – Level 4</td>
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<tr>
<td>8:30 p.m. – 10:00 p.m.</td>
<td>Mackinac – Level 5</td>
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<tr>
<td>9:00 p.m. – 11:00 p.m.</td>
<td>Ambassador 2 – Level 3</td>
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## SATURDAY, OCTOBER 17, 2015

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<td>Renoir – Level 4</td>
</tr>
<tr>
<td>7:15 a.m. – 7:45 a.m.</td>
<td>Renaissance Ballroom – Level 4</td>
</tr>
</tbody>
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**SATURDAY’S SCHEDULE CONTINUED ON INSIDE BACK COVER**
WELCOME LETTERS

Monica E. Emerson
Women of Color STEM Conference, National Chair

Tyrone D. Taborn
Publisher, Women of Color Magazine

Patti Poppe
Senior Vice President, Operations & Engineering
Consumers Energy

George W. Hynd
President, Oakland University

Kendall T. Harris
Dean of Roy G. Perry College of Engineering
Prairie View A&M University

Mike Duggan
Mayor, City of Detroit, Michigan

ACKNOWLEDGMENTS

2015 Women of Color Detroit Host Committee
2015 Women of Color Awards Nomination & Selection Panel
Conference Partners, Event Partners, & Women of Color Magazine Advertisers
College Campus Coordinators

WHAT'S NEW AT THE WOMEN OF COLOR STEM CONFERENCE

Woman of Color Healthy Living, Healthy Career
Alumni Giving Campaign
Job Readiness Certification
#STEMisagirlthing
New Event Program Format Changes
Pre-College Program Sponsored by the GM Foundation

SPECIAL INTEREST EVENTS

Pre-College Program Schedule of Events
College Program
WOC STEM Training Program

SCHEDULE OF EVENTS

Thursday, October 15, 2015
Friday, October 16, 2015
Saturday, October 17, 2015

GENERAL INFORMATION

Emergency Information
Detroit Marriott at the Renaissance Center Hotel Floor Plan
Career Fair Floor Plan & Exhibitors
Get Connected @ Women of Color

WORKSHOP TRACKS

100 – LEADERSHIP
200 – PROFESSIONAL SKILLS
300 – PROFESSIONAL DEVELOPMENT
500 – DIVERSITY
600 – PRE-PROFESSIONAL
700 – CORPORATE SIGNATURE SEMINAR
800 – JOBS CERTIFICATION
900 – HEALTHY LIVING

View the Interactive Schedule of Events at www.ccgmag.com/wocitc
CHARACTER, COURAGE & COMMITMENT.

AT LOCKHEED MARTIN, WE’RE ENGINEERING A BETTER TOMORROW.

We are proud to honor our Women of Color 2015 awardees — women who exemplify outstanding scientific and technical achievements with their leadership, innovation and inspiration. We salute our employees and understand that to develop the world’s most advanced systems, we need the contributions and talents of all employees.

Learn more at lockheedmartin.com/diversity
It's hard to think of the Motor City — a popular symbol of urban decay — as a vacation destination. But somewhere behind its neglected, graffiti-covered skyscrapers are charming reminders of a city that was once among the world's wealthiest. Today, rows of homes and stores that had been abandoned for decades are finally being demolished, making way for lush green spaces that give some sections of the city an odd rural vibe. Several new hotels, restaurants and art galleries have the potential to burnish Detroit's image further and revitalize the downtown area.

Detroit’s premier event is, of course, the North American International Auto Show, held each January — but that’s hardly the most appealing time to visit the Midwest. So unless you’re an auto-industry exec, advertiser or journalist, it’s better to visit Detroit in summer. Toward the end of the season, in August, you can catch the Woodward Dream Cruise, a one-day, multi-city celebration of the automobile, replete with parades, music and food. Or visit over Labor Day weekend for the annual Detroit International Jazz Festival. In any season, Detroit is a sports mecca, so be sure to catch a Tigers, Red Wings or Lions game during your stay. Read on for Detroit’s other key attractions.

1 Detroit Institute of Arts
2 Michigan Central Station
3 Belle Isle
4 Ford Rouge Factory Tour and Dearborn
5 Detroit Eastern Market
6 Motown Historical Museum
7 Palmer Woods and Sherwood Forest
8 The Fisher Building
9 Greektown
10 Eat!
Welcome to another Women of Color Science, Technology, Engineering, and Math (STEM) Conference hosted in the heart of Detroit. WOC STEM exists to connect people and organizations across the global STEM enterprise.

Over the next couple of days, you will attend inspiring WOC recognition events in the Detroit Marriott at Renaissance Center, take part in professional development seminars, and network as STEM role models and mentors. Students will use resources provided onsite to enhance their job search as well as get the building blocks they need for a personal brand in a successful STEM career.

To our sponsors and exhibitors, WOC STEM presents boundless opportunities to recruit top talent.

Thank you for joining us for Women of Color STEM Conference 2015! Check out our Facebook page for photos, videos, and other happenings.

Sincerely,

Monica E. Emerson
Monica E. Emerson
Women of Color STEM Conference
National Chair

facebook.com/wocitc
I mind stereotypes. That is why the Women of Color STEM Conference introduced the #STEMISAGIRLTHING social media campaign. One thing that is very clear and that is demonstrated by this event is that women are very much STEM. Ainissa Ramirez @ainissaramirez posted there were more girls in #STEM classrooms in the 1890s than boys (at 57%). Home economics changed that for the worse. We mean to get those numbers back.

On behalf of Career Communications Group, Inc., I would like to welcome you to the 2015 Women of Color Awards. As the publisher of Women of Color Magazine, I can’t begin to express my pride in the 19-year history of the Women of Color STEM Conference; I’m delighted to celebrate the remarkable women whose achievements have bettered our world in so many ways.

Sincerely,

Tyrone D. Taborn

Tyrone D. Taborn
Publisher
Women of Color Magazine

#STEM
@ainissaramirez
Welcome to the 2015 Women of Color STEM conference! Consumers Energy is proud to sponsor the event recognizing and celebrating the science, technology, engineering and math fields and the exciting careers offered in these STEM fields.

For nearly 130 years, Consumers Energy has provided safe, affordable and reliable energy to Michigan families and businesses. Beyond pipes and wires, we’re leaving Michigan better than we found it by helping to grow our future workforce — supporting kids through educational initiatives like FIRST Robotics and our new Generation Genius program. As we grow our future workforce, we remain committed to hiring talented employees who have a passion for STEM and represent diverse backgrounds.

We are a best-in-class organization thanks to the thousands of dedicated employees who come to work every day. Having an inclusive workforce ensures we have the ideas, experiences and knowledge needed to meet the unique needs of our customers today and in the future. Our sponsorship of this conference is part of our commitment to a diverse and engaged workforce.

Thank you for your support of STEM in Michigan and around the country.

Please enjoy the 2015 conference.

Sincerely,

Patti Poppe
Senior Vice President
Operations & Engineering
Oakland University is once again pleased and proud to join the State of Michigan and the City of Detroit in welcoming the Women of Color STEM Conference to southeastern Michigan.

This annual event provides a wonderful opportunity for attendees to network, enhance their knowledge and celebrate the successes of women of color in the STEM fields. Most importantly, it advances the goal of diversifying and strengthening our nation’s professional workforce in the STEM fields. This goal is certainly a high priority at Oakland University.

The School of Engineering and Computer Science, for example, believes that access to state-of-the-art technology and exemplary instruction is a right rather than a special privilege for all students. We are also proud of recognition by the American Society for Engineering Education (ASEE) for being ranked 11th in the nation for the percentage of women faculty in engineering. We are convinced that having women engineering faculty will model the way for our women students.

Also, in the Oakland University William Beaumont School of Medicine, female students represented 48 percent of total student enrollment in fall 2014, and non-white students represented 49 percent. All of the School of Medicine’s students are selected through an extremely competitive process that welcomes highly accomplished scholars from some of the nation’s most highly acclaimed schools.

Coincidentally, undergraduate student enrollment in the pre-med discipline of biology over the last seven years has grown by 113 percent. Breaking this down, female student enrollment grew by 121 percent and non-white student enrollment by nearly 129 percent.

These are just a few examples of how Oakland is striving to broaden diversity in the STEM fields and contribute to broader efforts to enhance the quality and capabilities of professionals in technical and scientific enterprises. Embracing these efforts also demonstrates our great enthusiasm in playing a meaningful role in the Women of Color STEM Conference.

It is my sincere hope that each of you will benefit greatly from this experience. I also hope that you truly enjoy it and, along those lines, I encourage each of you to explore the many attractions and entertainment venues in Detroit, a critical component of “Pure Michigan.” On behalf of Oakland University, thank you for attending this event. Enjoy!

George W. Hynd
President
Hello All and Welcome to Detroit!

On behalf of the Roy G. Perry College of Engineering (RGP-COE) at Prairie View A&M University (PVAMU), it is my distinct pleasure to have this opportunity to extend warm greetings to each participant of the 2015 Women of Color STEM Conference. The Roy G. Perry College of Engineering is committed to championing and supporting the efforts of women of color in Science, Technology, Engineering and Mathematics (STEM) disciplines and thus we are elated to be given the opportunity to once again serve as the host institution for this conference.

In the Roy G. Perry College of Engineering at Prairie View A&M University, the inclusion and recognition of all, no matter race, creed, gender and/or religion is a fundamental principle in our College. This acceptance of all has served the College well in producing some very learned and socially adept engineers, computer scientists and technologists. Inclusion of all perspectives is warranted because our society is faced with very advanced and complex problems. We must use our collective knowledge base and resources to combat the challenging issues that our society is facing. The Women of Color STEM Conference identifies, celebrates and makes the STEM community aware of the accomplishments of women from various ethnic backgrounds which places us one step further in solving today’s problems.

Respecting and embracing diversity has also influenced the recruitment and retention efforts of our female student population. Female students represent approximately thirty-five (35) percent of the RGP-COE enrollment yet they hold more than half of all top student leadership positions amongst our student organizations. Currently, one of our most active student organizations in the College of Engineering is the Society of Women Engineers (SWE). Consequently, the Roy G. Perry College of Engineering ranks in the top ten of Universities and Colleges for the number of Bachelor of Science degrees awarded to African American females.

Let me also take this opportunity to commend Dr. Tyrone Taborn for his continued vision and leadership in establishing and maintaining this conference, which recognizes the extraordinary accomplishments of women in the STEM disciplines. Because of his hard work and dedication to this cause, women of color around the country have an avenue of recognition. And through his vision all members of the STEM community are benefactors.

Detroit is a wonderful city that offers an array of entertainment and attraction for its visitors. Thank you for attending the conference and contributing your perspective. I hope each of you take full advantage of the many opportunities to showcase your talents and expertise, make new connections, strengthen existing partnerships, and be energized for an exciting conference!

Sincerely,

Kendall T. Harris

Kendall T. Harris, Ph.D., P.E.
Dean
Dear Friends,

On behalf of the citizens of Detroit, I would like to offer greetings to everyone attending the 20th Annual Women of Color STEM Conference at the Detroit Renaissance Marriott Hotel.

I’m excited that you have selected Detroit to host your event; during your stay please take time to experience Detroit and its history while enjoying the unique attractions our city has to offer. Detroit is home to the Motown Historical Museum, the Detroit Institute of Arts, the historic Fox Theatre and numerous other cultural attractions.

Our destination understands the importance of Science, Technology, Engineering and Math and we applaud your organization for assisting national corporations with developing a pipeline of great diverse talent.

Again, I welcome you to the Women of Color STEM 20th Annual Conference. I applaud the efforts of the organizers, volunteers and participants for their positive contribution towards this event. Please accept my wishes for a successful conference.

Sincerely,

Mike Duggan
Mayor
This year marks the twentieth year for the Women of Color in STEM Conference. What is more impressive is that this is the most we have had post 9/11.

This is because of the many Detroiters that have opened their hearts to this event and have rolled up their sleeves to make it a success.

Our volunteers have been worth their weight in gold. They shared their time, knowledge and talents without any compensation. Their reward is in knowing that they are making a contribution in increasing the number of women in science, technology, engineering, and math.

Our Detroit host committee has been crucial to our success. For that, we acknowledge their contributions and thank them for helping us reach our goals.

Because of them, we look forward to many years in Motor City.

**2015 WOMEN OF COLOR DETROIT HOST COMMITTEE**

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**Chair – Detroit Host Committee**
Monica Emerson

**2012 Technologist of the Year**
Sonya Sepahban

**Aerotek**
Alison Bucek, Human Resource Manager
Christina Ware, Account Manager
Donnell Campbell, National Implementation Project Manager
Nader Khan, Recruiter
Tara Bellingar, Program Manager

**Consumers Energy**
Angela Thompkins, Head of Diversity and Inclusion
Lindsey Schiel, Performance Excellence Leader

**Daimler**
Judy Brunson, Head of Operations – Mercedes-Benz Research and Development – eDaPT Division
Sha-Ron Worthen, Human Resource Business Partner

**Detroit Public School Foundation**
Glenda Price, President

**EASI, LLC**
Sherry Matlock, Senior Account Manager
Sarah Kamalakkannan, Delivery Manager

**Faurecia**
Charles Perkins, Director, Diversity Management

**General Dynamics Corporation**
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Debbie Puzzuoli, Department Manager, Quality and Process Management

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Angela Barbee Hatter, Director – GM Global Design Operations
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Sherry Draper, Administration
Julie Xiong, Diversity Initiative manager, Global Diversity

**Girls for Global Growth**
LaWanda Dickens, President and Founder

**Lawrence Technological University**
Dr. Maria Vaz, Provost

**Madison Madison International**
Jackie Palmer, Operations and Business Development (Emissary)
Sharon Madison, Owner

**Meritor**
Sonya Moore, Program Manager

**Oakland University**
Caryn Reed Hendon, Director of Diversity & Inclusion
Glenn McIntosh, Vice President for Student Affairs and Enrollment Management
Karen Lloyd, Associate Director
Dr. Linda Gillum, Associate Dean / Academic and Faculty Affairs, School of Medicine
Dr. Louay Chamra, Dean and Professor, School of Engineering and Computer Science
Dr. Patricia Dolly, Sr. Advisor to the President, Equity and Inclusion

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Leslie Andrews, Director of Community Relations and Corporate Philanthropy

**Schiff Hardin, LLP**
Joanne Facurry, Partner

**Spike DDB, DWest Marketing Group, LLC.**
Deandra Rahaman, Sr. Account Director

**Office of U.S. Senator Debbie Stabenow**
Terry Campbell, Regional Manager

**The Detroit Area Pre-College Engineering Program (DAPCEP)**
Jason Lee, Executive Director

**True Root Marketing, LLC**
Carlotta Tutt Holloway, Marketing and Events/Experiential Entrepreneur

**University of Michigan**
Derrick Scott, Program Director
Joanna Woods, Academic Program Officer for College Transition Programs

**Vivian Palmer Consulting**
Vivian Palmer, Chief Executive Officer

**Other Community Leaders**
Catherine Johnson

**Michigan Science Center**
Tonya Matthews, President & CEO

**Henry Ford Health System**
Jan Harrington Davis, System Director Workforce Diversity, Employee & Union Relations

**Muhammad University**
Maria Muhammad

**Ally Financial**
Jacqueline Howard, Director of Corporate Citizenship

**DT Energy**
Alicia Harris, Manager, Employment Strategies
2015 WOMEN OF COLOR AWARDS
NOMINATION & SELECTION PANEL

Last spring, 17 representatives from academia, industry, and government, plus Women of Color Awards alumni and strategic partners, volunteered their efforts to review hundreds of nominations for the 2015 Women of Color STEM Conference Awards.

This year’s selection panel was comprised of professionals drawn from a wide spectrum of the scientific and technical community. They met for a day and a half and reviewed and scored the packages.

During this time, panel members did an extensive read of nomination packages and ranked and scored each candidate based on established criteria and guidelines.

This year’s judges are:

**Mark Vaughn**
Manager, Technical Talent Pipelining for the Technology Community
Corning Incorporated

**Charlotte Farmer**
Principal
The MITRE Corporation

**Theresa Thompson**
Director, Diversity & Inclusion
Lowe’s Companies, Inc.

**Jeff Henderson**
Director, Business Transformation & Small Business Partnership Programs U.S. Public Sector
Hewlett-Packard Company

**Camille Chang Gilmore**
Vice President, Human Resources
Boston Scientific Corporation

**Gail Johnson**
Executive Director Human Resources
AT&T

**Theresa Pendleton**
Global Diversity & Inclusion
Northrop Grumman Corporation

**CMDCM (SW/AW) Bryan Exum**
Command Master Chief/Team Ships
Navy Sea Systems Command (NAVSEA)

**Bettye H. Smith**
Functional Strategic Planning & Integration Director
Lockheed Martin IS&GS
Lockheed Martin Corporation

**Rebecca McGrane**
Director, Wheeled Combat & Tactical Systems
General Dynamics Corporation

**Pamela Harris**
Diversity & Inclusion Director
Raytheon Company

**Veronica Nelson**
Manager, Professional Development
Northrop Grumman Corporation

**Carolyn Nichols**
Director, H47 United Kingdom Programs
The Boeing Company

**Michelle Ferebee**
Business Development Manager
NASA Langley Research Center

**Nicole Tate**
Business Development Manager
World Wide Technology

**Geeth Chettiar**
Senior Fellow
Lockheed Martin Aeronautics

**Kakoli Kim**
Chief Scientist
Booz Allen Hamilton
In these difficult times, when government and business leaders are forced to focus on day-to-day operations to restart and rebuild the U.S. economy and get people back to work, some of the first areas to be hit by cutbacks are diversity and inclusion programs, education partnerships, and community outreach—the very things that add value and hold the key to global competitiveness. That is why Career Communications Group, Inc. is grateful to the following companies that continue to support these core values. Thank you for your leadership.

**WOC LEVEL PARTNERS:**

**CONFERENCE CO-SPONSOR**
Consumers Energy

**HOST**
General Dynamics Corporation

**DIAMOND PLUS**
DTE Energy
Fiat Chrysler Automobiles
General Motors Company
Lockheed Martin Corporation
Northrop Grumman Corporation

**DIAMOND**
NASA
The Boeing Company
The MITRE Corporation

**PLATINUM**
Huntington Ingalls Industries
IBM Corporation
Navy Civilian Careers
Raytheon Company
U.S. Forest Service

**SILVER**
Argonne National Laboratory
Auto Trader Group
Lowe’s Companies, Inc.
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**GOLD**
Jackson National Life
JPMorgan Chase & Co

**BRONZE**
AMIE
Goodyear Tire & Rubber Company

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eCybermission
DTE Energy
Fiat Chrysler Automobiles
General Dynamics Corporation
General Motors

Huntington Ingalls Industries
International Business Machines Corp.
Jackson National Life
JPMorgan Chase & Co
Lawrence Berkeley National Laboratory
Lockheed Martin Corporation
Lowe’s Companies, Inc.
Marriott International
NASA
National Security Agency
Navy Civilian Careers
Northrop Grumman Corporation
The Boeing Company
The Goodyear Tire & Rubber Company
The MITRE Corporation
Raytheon Company
Siemens
U.S. Army Corps of Engineers
U.S. Coast Guard
U.S. Forest Service

**COLLEGE AND UNIVERSITY EXHIBITORS**
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California State University
Jackson State University
Virginia State University

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**GREEN ROOM**
Aerotek

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The Boeing Company

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Aerotek

**HOTEL KEYCARDS**
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**ACKNOWLEDGMENTS**
COLLEGE CAMPUS COORDINATORS

Career Communications Group, the co-host and producer of the Women of Color STEM Conference, would like to thank the 2015 student and staff campus coordinators for ensuring another successful conference. Their hard work and commitment to spreading the word about this annual science, technology, engineering, and math (STEM) event on campuses and their surrounding communities helps make opportunities presented by WOC more accessible to young leaders nationwide.

DEVELOPMENT INSTITUTE FOR EMERGING LEADERS (DIEL) COLLEGE COORDINATORS

<table>
<thead>
<tr>
<th>Gerald Vines</th>
<th>Dr. Crystal Smith</th>
<th>Karyn Dyer</th>
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<tr>
<td>Alabama A &amp; M University</td>
<td>New Jersey Institute of Technology</td>
<td>Syracuse University</td>
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<tr>
<td>Watina Greene</td>
<td>Ava Dickens</td>
<td>Vanessa Qassas</td>
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<td>Coppin State University</td>
<td>North Carolina A&amp;T University</td>
<td>Texas Southern University</td>
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<td>Stacy Tinner</td>
<td>Ashley Carter</td>
<td>Toya Dean</td>
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<td>Florida A &amp; M University</td>
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<td>Tuskegee University</td>
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<td>Latoya Pritchard</td>
<td>Dr. Chris Kobus</td>
<td>Jodi Douglas Turner</td>
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<td>Jackson State University</td>
<td>Oakland University</td>
<td>University of North Carolina, Charlotte</td>
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<td>Britany Underwood</td>
<td>Dr. Talitha Lewis</td>
<td>Travis Griffin</td>
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<td>Prairie View A&amp;M University</td>
<td>University of Tennessee, Knoxville</td>
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<td>Monique Ross</td>
<td>Allante Whitmore</td>
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<td>Wayne State University</td>
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<td></td>
<td>Joanna Woods</td>
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<tr>
<td>Medgar Evers College of CUNY</td>
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<td>University of Michigan</td>
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Gerald Vines, Watina Greene, Stacy Tinner, Latoya Pritchard, Britany Underwood, Karen Baskerville, Christopher Boxe, Dr. Crystal Smith, Ava Dickens, Ashley Carter, Dr. Chris Kobus, Dr. Talitha Lewis, Monique Ross, Karyn Dyer, Vanessa Qassas, Toya Dean, Jodi Douglas Turner, Travis Griffin, Allante Whitmore, Joanna Woods
It is hard to have a long, healthy career if you are caregiver in chief for yourself and everyone else. That is why the Women of Color Conference has always attempted to help our attendees balance their careers and individual health issues with those of others.

This year we are elevating Healthy Living, Healthy Career by branding this important issue into a conference within the conference with its own mission, messages, branding, and outcomes.

The 2015 Women of Color STEM Conference brings to conference attendees the Healthy Living Track aimed at educating, informing, and enhancing the work–life balance for all participants. Conference attendees partake in discussions on the latest advancements in health technology, join industry thought leaders on healthcare reform conversations, and examine factors that affect the health industry in today’s workforce.

Healthy Living, Healthy Career will address many health challenge issues faced by our attendees and the many residents of the Detroit community that will be included. But this will not just be about caregiver and health choices; it will be about career choices. HLHC will offer seminars that expose attendees to health-aligned topics and career opportunities in the health-aligned industries.

**Thursday, October 15, 2015**
2:15 p.m. – 3:30 p.m. **SEMINAR 1900** Caregiver in Chief
3:45 p.m. – 5:00 p.m. **SEMINAR 1901** Balancing Career and Health

**Friday, October 16, 2015**
7:00 a.m. – 8:00 a.m. ZUMBA Dance Fitness Session
3:45 p.m. – 5:00 p.m. **SEMINAR 1903** Spotlight on Women’s Health: What You Need to Know to Live a Longer, Fuller Life

**Saturday, October 17, 2015**
10:45 a.m. – 12:00 p.m. **SEMINAR 1904** Innovations in Science: Health Information Technology
ALUMNI GIVING CAMPAIGN

One of the most important aspects of the conference is the College Program, which helps support students attending the conference. Each year this educational program is made possible through generous donations to our Foundation for Educational Development, Inc. (FEDI). Year after year we get more requests from students for assistance to attend the conference than we are able to fund.

We know that each Women of Color STEM Conference attendee is vested in seeing more women of color in STEM careers and thought that if we developed an easy way for you to reach back and help a student along, you would answer the call.

The alumni giving campaign is quick and easy. Your donation will help college students attend this highly competitive program, which offers workshops on business etiquette, interviewing, critical thinking, and team building. Students will attend networking and recognition events, where they will connect with leaders in STEM fields on a personal level. Students will also have the opportunity to interview at the career fair, where many will land their first internships and entry-level jobs.

JOB READINESS CERTIFICATION

Each year, college students graduate after having worked hard to achieve the magical GPA that employers require to be considered for their entry-level positions. They present stellar resumes and yet sometimes fall short either in the interview or the workplace itself. Time and time again, we hear about these missing “soft skills.”

Job-readiness certification is a new learning track that we offer college students to help them get to the finish line and transition into a successful career. This learning track offers 20 hours of training in areas such as business etiquette, interpersonal skills, critical thinking, teamwork and teambuilding, and many other topics. The courses are offered online and at the Women of Color Conference.

The core courses—business etiquette, interpersonal skills, critical thinking, and teamwork and teambuilding—are immersive, running three to four hours each. These courses are offered only at the conference. Elective courses like customer relationship management, multigenerational challenges, and interview skills last an hour and a half each; some can be completed only online, others only at the conference.

Students that complete the job-readiness certification will be offered assistance in finding internships or jobs through our JobMatch service. Please ask your account manager how you can participate in the JobMatch service.

#STEMisagirlthing

The stereotypes that plague STEM careers are many. It’s difficult. It’s boring. Girls aren’t good at math. #stemisagirlthing is our new campaign to bring the diverse voices of women across the globe to a conversation that is designed to dispel the stereotypes and affirm that women of all temperaments enjoy and excel in STEM careers. Tell us your story, and join the ranks of women who “mind” the stereotypes and want to do something about it.
NEW EVENT PROGRAM FORMAT CHANGES

Over the years, we’ve observed the tenuous balance between genuine desire to attend an early morning event and sleep. This year we are offering a solution that we hope offers something for everyone:

**Friday’s Breakfast with Leaders and Legend.**
Breakfast service is 7:15 a.m. to 7:45 a.m. The Leaders and Legend program is 7:50 a.m. to 9:00 a.m. Late-comers can still enjoy coffee and a danish at their tables.

**The Women of Color Gala will also see some changes this year.**
This event will no longer include a meal; instead, we’ve added a Pre-Gala Reception, where we will serve hors d’oeuvres. The gala will also begin one hour later, at 8:00 p.m., to allow time for dinner on your own.

The Women of Color STEM Conference regularly partners with organizations whose missions are closely aligned with that of the conference to broaden the discussion about STEM opportunities. These programs engage the entire STEM pipeline, and the participants draw inspiration from the core Women of Color STEM Conference. It is our hope to increase your awareness of the importance of organizations like these that may already exist in your communities and to encourage you to offer your support.

**PRE-COLLEGE PROGRAM SPONSORED BY THE GM FOUNDATION**

The Women of Color STEM Conference ensures that its influence on building the STEM pipeline extends into the pre-college community of students that might not otherwise aspire to science, technology, engineering, and math (STEM) careers because of social and economic barriers. Career Communications Group partners with STEM-related businesses, military personnel, and universities, bringing pre-college students together to participate in the conference. Students participate in hands-on, competitive activities that engage them and challenge them to view STEM careers as real options. High school and middle school students from the Detroit and surrounding areas will be invited to participate.

With the support of the GM Foundation and local organizations like Oakland University, Wayne State University, and the Detroit Area Pre-College Engineering Program (DAPCEP), this year’s pre-college program will focus on careers in the transportation and energy sectors. The program’s main feature will be the new sustained coaching, which will bring Women of Color role models into the classroom to share their stories and answer questions about the journey to their STEM careers. The classroom visits will occur quarterly, beginning October 2015 and continuing throughout 2016.

During the conference, pre-college students will participate in a full-day program that will include hands-on workshops designed by top STEM employers, round-table discussions with current Women of Color winners, and opportunities to participate in escorted visits with companies to learn about STEM career opportunities.
PRE-COLLEGE PROGRAM SCHEDULE OF EVENTS

8:00 a.m. – 9:00 a.m.
Pre-College Registration / Meet & Greet
Ambassador 2 – Foyer

9:00 a.m. – 9:20 a.m.
Pre-College Welcome / General Session
Ambassador 2 – Level 3

9:30 a.m. – 10:45 a.m.
Group A – “Math Moves U”
Raytheon Company
Ambassador 3 – Level 3

MathMovesU® is an effort by Raytheon to have an ever-expanding family of unique initiatives and key partnerships to connect students, elementary through college, with science, technology, engineering, and math (STEM) during this education crisis. Raytheon believes that tomorrow’s engineers and technologists need to be excited by and interested in math today.

MathMovesU® engages students with fun and dynamic content from virtual thrill rides, scholarships, and sponsorships to special events, interactive experiences, and national competitions.

For the Women of Color STEM Conference, the Raytheon team will involve the students with a fun and exciting math challenge competition in a Jeopardy-like format via student teams working brainteasers. Charlie Dean and Shawn Graham will lead this effort.

9:30 a.m. – 10:30 a.m.
Group B – “Cool Women/Hot Jobs”
MESA Presenters
Mackinac East – Level 5

Part 1 – Students will design and build a table out of newspaper tubes. Students will be challenged to make a table at least eight inches tall and capable of holding a heavy book. In this challenge, students will (1) follow the design process to build a sturdy table out of paper tubes; (2) make paper tubes to support more weight by changing its shape; and (3) figure out ways to keep the table legs from buckling.

Part 2 – Roundtable Discussion – Students will have the opportunity to have a mentoring session with professional women. These women will share their job experiences and provide the students with information on workplace realities. Along with giving advice, it will be an excellent time to boost students’ confidence and empower them to ask questions in an atmosphere that is conducive to open and candid discussion.

COLLEGE PROGRAM
Women of Color
College Program: Development Institute for Emerging Leaders

The Women of Color Conference: Development Institute for Emerging Leaders (DIEL) aims to create a forum where high-achieving, goal-oriented students majoring in science, technology, engineering, and math (STEM) disciplines can learn, interact, and connect with career coaches at Career Communications Group events, which include the Women of Color STEM Conference in Detroit, Michigan, and the BEYA STEM Conference in Philadelphia, PA.

Twitter
www.twitter.com/WOCTechnology
Follow the conference on Twitter and receive updated conference information and special alerts. Also, if you tweet about the conference, please be sure to include #WOCT in your tweet.

Facebook Fan Page
facebook.com/wocitc
Women of Color in STEM Technology
Become a fan, post messages about your conference experience, and upload pictures and videos taken at the conference.
9:30 a.m. – 10:30 a.m.
Group C – “Speed, Logic & Math”
Huntington Ingalls
Mackinac West – Level 5

If you think Sudoku and crossword puzzles are fun and challenging, then test your mind with logic and mathematics. These games will challenge your logic and strategic capabilities. We will expose you to mathematical teasers, which will help puzzle fans push your IQ levels to the maximum. You will have a chance to look at the puzzles from a different perspective; that’s how you sharpen the wits and train the mind. Come, participate, learn, and have fun. You can win prizes and show off your strategic capabilities.

10:45 a.m. – 11:15 a.m.
Pre-College Lunch Group B & Group C
Ambassador 2 – Level 3

11:00 a.m. – 12:00 p.m.
Group A – “Women in STEM Take Flight”
The Boeing Company
Ambassador 3 – Level 3

This workshop will provide an overview of Discovering Engineering and the various types of engineering concentrations for two hundred (200) 9th–12th grade female students. We will discuss how Engineers create the future and what it takes academically and mentally to become an engineer. This interactive workshop will include an activity where the girls will be required to work in groups of 4–6 to simulate an Engineering Challenge as a group to solve a communication issue. Lastly, we will share more about The Boeing Company, who we are, our products and services, technical expertise, and STEM career opportunities. The girls will get a chance to showcase their creativity, teamwork, critical thinking, and analytical and technical skills, all while having fun and building networks.

11:30 a.m. – 12:45 p.m.
Group B – “Speed, Logic & Math”
Huntington Ingalls
Mackinac East – Level 5

11:30 a.m. – 12:45 p.m.
Group C – “Cool Women/Hot Jobs”
MESA Presenters
Mackinac West – Level 5

12:15 p.m. – 1:00 p.m.
Pre-College Lunch – Group A
Ambassador 3 – Level 3

1:00 p.m. – 1:30 p.m.
Pre-College General Session Closing
Group A, Group B, and Group C
Ambassador 2 – Level 3

CONTINUING EDUCATION UNITS (CEU) AND PROFESSIONAL DEVELOPMENT HOURS (PDH)

ABOUT THE CEU/PDH PROGRAM

While attending seminars and workshops at the Women of Color STEM Conference, attendees can earn Continuing Education Units (CEUs) or Professional Development Hours (PDHs). The Women of Color STEM Conference’s CEU/PDH program is offered through the Center for Continuing and Professional Studies at Morgan State University (MSU).

Participants will earn one CEU for every 10 hours spent in a CEU-eligible event. Alternatively, participants may earn 10 PDHs by participating in a minimum of 10 PDH-eligible events.

How to Participate:
- Pick up a packet at the registration kiosk or the Morgan State University table.
- Print your name on each attendance form located in the program packet.
- Sign the attendance roster for each eligible event that you attend.
- All CEU/PDH certificates will be mailed to participants within six weeks after the conference.

Morgan State University: Center for Continuing and Professional Studies
Morgan State University (MSU), a historically black institution, has the unique designation as Maryland’s Public Urban University. It currently has the Carnegie Classification of Doctoral, Professional Dominant Institution, reflecting a commitment to academic excellence. To support the goals of Morgan State University, the mission of the Center for Continuing and Professional Studies is to serve the lifelong educational needs of traditional and non-traditional students pursuing undergraduate, graduate, professional, and personal growth aspirations.

As an accredited academic institution, Morgan State University offers Continuing Education Units (CEUs) and Professional Development Hours (PDHs) and sponsors activities for CEUs/ PDHs for university departments, organizations in the State of Maryland, and nationwide. The Center for Continuing and Professional Studies is the authorized unit at the institution responsible for awarding, administering, and reviewing CEU/PDH procedures to ensure compliance with established criteria.
**SCHEDULE OF EVENTS**

**Thursday, October 15, 2015**

**Registration**
- 2:00 p.m. – 6:00 p.m.  
  Renaissance Foyer – Level 4

**Corporate Lounge**
- 2:00 p.m. – 6:00 p.m.  
  Renoir – Level 4

**SEMINAR 1900**

**Caregiver in Chief**

Learning Objective: Examine the process of caring for family members

The pressures of being the family caregiver can take their toll quickly on today’s businesswomen. As the U.S. population continues to age and the number of employee caregivers grows, eldercare issues will continue to affect worker productivity. Emotional burnout, stress, and grief will reduce the productivity, creativity, and overall performance of the caregiver. In this seminar, we’ll talk about how it feels to be burned out physically, emotionally, and spiritually. Then we’ll move to a discussion of proactive steps a family caregiver can take now to help battle those inevitable days of caregiver burnout.

At the end of this seminar, participants will be able to:
- a. Discuss the physical and emotional feelings that caregivers frequently experience.
- b. Identify positive coping strategies to deal with feelings and burnout.
- c. Employ strategies that help the caregiver cope and maintain quality of life.

**SEMINAR 1901**

**Balancing Career and Health**

Learning Objective: Increase knowledge and awareness of striking a work-life balance through the Affordable Care Act

Many working Americans are being pulled in various directions while juggling heavy workloads, managing relationships, and dealing with family responsibilities. With this and other interests, it’s not surprising that one in four Americans describe themselves as overly stressed. Over time, this stress can weaken our immune systems, making us susceptible to ailments that include heart disease. Research shows that chronic stress can double the chances of having a heart attack. The key to balancing stress is what helps us to perform better. Achieving a healthy work-life balance is an attainable goal for workers and businesses, which benefit from fewer sick days and greater productivity. Join us for this session as participants share their concerns and opinions about healthcare reform, learn the facts about how the Affordable Care Act can help strike a good work-life balance, and discover how preventative lifestyles can factor into the solutions proposed under healthcare reform.

At the end of this session, participants will be able to:
- a. Identify various concerns about healthcare reform that can affect employees’ work and lifestyles.
- b. Discuss the new healthcare coverage rules under Obamacare for employees and businesses.
- c. Examine strategies to benefit companies and employees.
- d. Discuss how faith, media coverage, mental health, and preventative lifestyles can factor into the solutions being proposed under healthcare reform.

**Welcome Reception**
- 5:00 p.m. – 7:00 p.m.  
  Ambassador 2 & 3 – Level 3
Friday, October 16, 2015

© 7:00 a.m. – 8:00 a.m.  🌟 Nicolet - Level 5
Zumba Dance Fitness

© 7:00 a.m. – 5:00 p.m.  🌟 Renaissance Foyer – Level 4
Registration

© 7:00 a.m. – 5:00 p.m.  🌟 Renoir – Level 4
Corporate Lounge

© 8:30 a.m. – 9:45 a.m.  🌟 Cadillac – Level 5
SEMINAR 1202
Developing Innovative Ideas for New Companies:
The First Step in Entrepreneurship

With strong economies presenting rich opportunities for new venture creation and challenging economic times presenting the necessity for many to make their own jobs, the need to develop the skills necessary for developing and acting on innovative business opportunities is ever present. Using proven content, methods, and models for opportunity assessment and analysis, participants will learn how to enhance their entrepreneurial mindset and develop their functional skill sets to see and act entrepreneurially. The initial steps to creating a business plan are examined as well. Our goal is to help you build the skills needed to identify and act on innovative opportunities now and in the future.

At the end of this seminar, participants will be able to:
   a. Understand how great ideas can help develop companies.
   b. Learn how to identify opportunities based on customer needs.
   c. Explore steps that can help lead to creating a successful company.

© 8:30 a.m. – 9:45 a.m.  🌟 LaSalle – Level 5
SEMINAR 1203
Executive Coaching and Mentoring:
Build a Winning Support Team

Who is in your circle of influence? Building relationships and making the right connections are key skills for professional longevity and success. This process takes time, planning, and commitment. We create these opportunities by exploring ways to exchange value. As we expand our circles, we access opportunities, knowledge, and greater work satisfaction. Executive coaching and mentoring are powerful ways to build a support network, access valuable resources, and gain insights into decisions and strategies. These relationships help build the capacity to manage our self and others as well as navigate through professional triumphs and challenges. This session will show you how to build networks, locate and become mentors, and share real executive coaching techniques that will help you now.

At the end of this seminar, participants will be able to:
   a. Customize a personal “power network” plan.
   b. Identify strategies to capitalize on creative partnerships.
   c. Explore ways to access great mentors and executive coaches.
   d. Explore executive and mentoring questions, techniques, and advice.

Panelists:  Rupali Lunani, Department Manager, General Dynamics;  
Felipe Sanchez, Budget Coordinator for Research Development, USDA Forest Service;  
Amy Forehand, Director, Workforce Program, Consumers Energy
Moderator:  Mark Lee, President & CEO, The Lee Group, MI LLC
Weaving the Stories of Women's Lives

23 a.m. – 9:45 a.m.  Marquette – Level 5

SEMINAR 1501

Diversity and Inclusion in the 21st Century: Looking Forward, What More Do We Need to Do?

In Sheryl Sandberg’s book, Lean In: Women, Work, and the Will to Lead, her point comes through clearly. Her point is that notwithstanding the many gender biases that still take place in the workplace, excuses and justifications won’t get women anywhere. Instead, believe in yourself, give it your all, “lean in,” and “don’t leave before you leave”—which is to say, don’t doubt your ability to combine work and family. Leaning in can help you juggle work and family, step forward, and succeed professionally. This puts you in a better position to ask for what you want and make changes that can benefit others.

At the end of this seminar, participants will be able to:

a. Explore ways that race and gender impact achievement.
b. Discuss necessary changes that can benefit professional women in the workplace.
c. Examine behaviors and cultural practices that create diversity challenges.

Panelists: Jessica Gomez, Engineering Manager, Huntington Ingalls Industries; LaQuita Hall, VP, Global Managed Services Operations, AT&T; Cathy Hendrian, Vice President, Human Resources, Consumers Energy

Moderator: Jasmine Dolfus, Diversity & Inclusion Consultant, Justice Via Dharma LLC

8:30 a.m. – 9:45 a.m.  Ambassador 3 – Level 3

SEMINAR 1307

The Power Pyramid: Mastering Negotiating, Influence, and Politics

Ladies, the power pyramid may be the most important skill you have in your toolbox for success. Some people are excited when they hear the word power, while others cringe at the idea of it. How you feel about this word could be your breakthrough answer. Standing in a position of power alone is not enough; you need influence and negotiation skills to use your power effectively. There are several sources of power. Your task is to identify them, be influential, understand the political angle, and negotiate your way to excellence. Several top women executives who continue to excel say YOU must learn to understand, rise above, and effectively use politics, influence, and negotiation skills to get things done. This seminar will offer you proven techniques to make an impact, get results, and gain/keep power and respect in the workplace.

At the end of this seminar, participants will be able to:

a. Use praise, support, and team building as a strategy for influence and power.
b. Identify ways to use, understand, and survive organizational politics.
c. Learn a practical strategy for successful negotiation.
d. Discover their natural negotiating and influencing style.
e. Tap into sources of natural power and persuasion.

Panelists: Sonya Moore, Program Manager, Meritor, Inc

Nicole Funk, Senior Vice President, Booz Allen Hamilton

10:00 a.m. – 11:15 a.m.  Cadillac – Level 5

SEMINAR 1201

Culture and Power! Perceptions, Cross-Cultural Communications, and Other Cultural Factors that Impact Women and Success

The perception of power is a cultural phenomenon. Different cultures accept the dynamic of power in very different ways. Some accept unequally distributed power as a natural part of the professional world, where other cultures engage and view that power is equal among contributors. This cultural concept is known as power distance. When in a “high power distance” culture, the relationship between bosses and subordinates is one of dependence. When in a “low power distance” society, the relationship between bosses and subordinates is one of interdependence. Knowledge of how you and your team perceive power and accept structure will impact the ease of communication and affect leadership style choices. Culture is a powerful dynamic that helps us understand and be more specific about relationship conflicts and triumphs.
At the end of this seminar, participants will be able to:
   a. Leaders share cultural challenges and solutions.
   b. Identify core issues and strategies to manage communication styles and differences.
   c. Explore potential impact of language on perceived confidence and value.
   d. Examine leadership styles and principles to accommodate power distance cultural factors.

Panelists:  Jodi Turner, Associate Director, UNC Charlotte;
           Zohra Hemani, IT Program Manager, Northrop Grumman Corporation
Moderator:  Jasmine Dolfus, Diversity & Inclusion Consultant, Justice Via Dharma LLC

10:00 a.m. – 11:15 a.m.  LaSalle – Level 5
SEMINAR 1101
Innovative Global Leadership in the Workplace: How Can Women Executives Build Successful Global Partnerships

In today’s business climate, almost all businesses consider the power of global opportunities and the impact. As current and budding executives, we must be prepared for and aware of the global partnerships our organizations have or need. Executives in 2015 must not only have knowledge of the global business picture but also the capacity to build and cultivate dynamic global partnerships. This skill will expand your capacity to add value, execute the mission, and become a transformational change agent. How do your skills, values, and talents fit into a bigger global picture? This leadership forum will bring together mentors, problem solvers, and leaders to talk about global leadership opportunities within organizations.

At the end of this seminar, participants will be able to:
   a. Identify global leadership opportunities within the organization.
   b. Explore organizations and top companies that are making global and social impact.
   c. Examine communication and leadership techniques that support successful global partnerships.

Panelists:  Bernice Johnson, Senior Director – ISD Quality Assurance, Walmart Stores, Inc.

10:00 a.m. – 11:15 a.m.  Marquette – Level 5
SEMINAR 1503
Views and Voices! Women Leaders Debate the Top 10 Issues and Advantages for Women in STEM

Come listen to diverse views and voices as college students, new professionals, and executives take a stand on important issues. Do you think you have heard all of the challenges for women? As we continue to think about racial and gender equality, equal pay, and leadership discrimination, there are new opportunities and obstacles emerging. How are perceptions of women changing? Why are there still so few women leaders in top positions? How can we leverage new opportunities and close gender gaps? Join us for a lively discussion about issues and advantages as we enter into a new and changing era for women.

At the end of this seminar, participants will be able to:
   a. Engage in a candid dialogue regarding the perceived challenges of managing/leading women and being managed/led by women.
   b. Discuss tools and techniques to find, build, and restore critical professional relationships.
   c. Explore issues of race, gender, and perceptions in pay and promotional opportunities.

Panelists:  Priya Bajoria, Global Client Partner, Infosys Ltd.;
           Salwa Abdul-Rauf, Principle Information’s Systems Engineer, The MITRE Corporation;
           Rebecca McGrane, Director, Advanced Programs and Technology, General Dynamics Land Systems
Moderator:  Keith Hargrove, Dean-College of Engineering, Tennessee State University
Keeping the Lights On: The Convergence of the Traditional Grid & Renewable Energy Sources

Learning Objective: Explore the benefits and costs of renewable energy programs

Consumers expect a dependable and resilient electric grid that can meet their rising demands for energy. At the same time, consumers also want the environmental benefits of renewable energy and a fair trade for their investments in home energy systems. Collaboration between utilities, policy makers, businesses, and consumers will be required to achieve a reliable, secure, and affordable solution. This seminar will focus on the advances in technology, policy, and service programs that are in place and being developed to meet this challenge.

At the end of this seminar, participants will be able to:

a. Engage with policymakers and get the opportunity to voice your thoughts and debate the future direction of the industry.

b. Learn how developers worldwide are utilizing novel strategies and technologies to realize business objectives.

c. Gain practical insights into renewable energy markets and learn how to capitalize on the opportunities.

d. Discuss the practical significance of renewable energy and the feasibility/potential outcomes of developing new programs.

A View From the Top: NASA’s Leadership Experience.

Our signature seminar, “A View from the Top,” will showcase a diverse panel of past Women of Color awardees, who will discuss their leadership experiences at NASA. Each panelist will share her unique leadership journey, including the role of networking, mentoring, and the challenges and importance of pursuing career opportunities while still maintaining work–life balance. Following the structured panel discussion, participants will engage in an interactive discussion with panelists to gain further insight and understanding of the realities women of color encounter in the technical work environment. This discussion forum provides an opportunity to share experiences and celebrate career successes.

Panelists: Marla Perez-Davis, Deputy Director, Research & Engineering Directorate, NASA
Dionne Hernandez-Lugo, Research Electrical Engineer, NASA
Michelle Ferebee, Lead for Strategy and Business Development NASA
Robyn Gordon, Director of the Center Operations Directorate, NASA
Hortense Diggs, Chief, Education Projects and Youth Engagement, NASA Kennedy
Innovative and Critical Thinking: Training Your Brain to Solve Problems and Create Solutions I

Our ability to learn new ways to think is the power of human potential. We have to make choices about the types of thinking that we apply to a variety of different challenges. Critical thinking is the act of examining a set of facts and analyzing and evaluating relevant information. We live in a knowledge-based society, and the more critically you think, the better your knowledge will be. Critical thinking provides you with the skills needed to analyze and evaluate information so that you are able to obtain the greatest amount of knowledge from it. It provides the best chance of making the correct decision and minimizes damages if a mistake does occur. Critical thinking will lead you to become a more rational and disciplined thinker. It will reduce your prejudice and bias, which will provide you with a better understanding of your environment.

This workshop will provide you with the skills to evaluate, identify, and distinguish between relevant and irrelevant information. It will lead you to be more productive in your career and provide a great skill in your everyday life. Lastly, critical thinking skills will support your capacity to be innovative. Once you fully understand what it is, you can begin exploring what could be.

By the end of this workshop, participants will be able to answer the following questions:
1) What is critical thinking?
2) How can I use nonlinear thinking strategies?
3) What does it mean for me to apply logic to situations?
4) How do I know when, how, and why to think critically about a challenge?
5) What skills allow me to better evaluate facts and data?
6) How will thinking differently affect my decision outcomes?
7) How can I challenge myself to see alternate perspectives?
8) How can I increase my problem-solving abilities?

Presenter: Talia Fox, CEO, KUSI Visions

Represent the Best You! How to Build an Authentic Winning Image

You have worked hard and crafted a strong vision for success. As you think about your journey, what is the image that comes to mind? We have partnered with a premium fashion to host an event that will bring reality to your vision for success. Leaders will come together to not only share strategies to represent the best you but also bring professional development to life with a candid discussion and real examples of how to personalize your image for success. Join us as we explore the latest business fashion trends and strategies that will give your brand a boost.

At the end of this seminar, participants will be able to:
1. Explore what building a brand really means.
2. Share mid-level and professional executive wisdom for business casual and business chic fashion tips.
3. Explore ways to dress for success without losing your personal style and identity.
4. Examine how ideas of a winning brand have evolved. What is the role of inclusion of race, ethnicity, religion, etc., in the workplace?
5. Engage in a conversation about perception and authenticity.
SEMINAR 1206

Playing in the Sandbox: Effective Strategies for Managing Multi-Generational Teams

Managers are charged with meeting diverse needs to maximize value and productivity. To be a competent leader and manager, your role is to create opportunities, empower others, and leverage the specialized skills of employees. One continuing challenge is managing multigenerational teams. The complexity of communication presents two core challenges: How do we increase quality and efficiency of knowledge sharing, and how do we improve value? Collaboration and knowledge sharing practices are essential to solving problems, enhancing professional relationships, increasing productivity, and improving work quality. Building communities that continue to address knowledge sharing and collaboration systems is the key to remaining competitive.

At the end of this seminar, participants will be able to:
- Explore knowledge sharing techniques to stay ahead of the competition.
- Identify new and innovative ways that organizations share knowledge and collaborate.
- Explore ways to foster communities that embrace successful collaborative exchanges.
- Examine global and multi-generational knowledge sharing opportunities and challenges.

Panelists: Cheryl Partee, Chief Financial Officer, USACE
Charles Crew, Vice President, Gas Operations, Consumers Energy
Moderator: Angela Jones, Program Coordinator, National Cancer Institute

SEMINAR 1104

Own the Business You Are In! Intrapreneurship Strategies to Take Charge of Your Destiny, Transform Your Career, and Create Power From Within

Rumor has it that job security is a thing of the past. As many businesses and industries are faced with uncertain futures, employees are left with a few narrow options. Some begin looking for other positions to secure a “backup” plan, while others sit back, fingers crossed, hoping things will get better. Who is ultimately responsible for the success or failure of a business? What role do you really play? Intrapreneurship is a term coined in the 1980s and refers to an “entrepreneur type” mindset among leaders and employees within a corporation. Intrapreneurs approach their jobs with entrepreneurial zest. Within the company’s guidelines, they have all of the resources and people available to them to create an impact on success and innovation. Although they may not own the company, they are accountable for the power to change the future of their company. This workshop will arm you with the tools to own the business you are in.

At the end of this seminar, participants will be able to:
- Explore the benefits of intrapreneurship.
- Identify the skills needed to transform from employee to a strategic contributor.
- Converse with successful intrapreneurs.
- Build an intrapreneur action plan.

Panelists: Kimberly Sayles, Principal Consultant, Optimum Workforce Solutions, Inc.; Annette Gardner, Vice President, Shared Services, Consumers Energy
**SEMINAR 1701**

**Unleash Your Potential! Successfully Navigate Your Way through Global and Virtual Teams • Presented by General Dynamics**

Work teams are no longer limited to coworkers within the same four walls. In today’s global marketplace, teams can span across time zones, cultures, real space, and cyberspace. Virtual team environment is fundamentally different, and hence traditional concepts of team leadership take on a new direction. Understanding how your personal style relates in a nontraditional team setting is key to unleashing your global potential. In this seminar, General Dynamics’ leaders will discuss how their experiences have prepared them to lead global and virtual teams.

At the end of this seminar, participants will be able to:

a. Understand challenges of global and virtual team.

b. Understand personal style and behavioral differences.

c. Explore personal stories and examine effective strategies for team leadership.

d. Identify the unique characteristics of virtual team members and leaders.

e. Develop an awareness of geographic and cultural differences amongst team members.

**Panelists:**

- **Rupali Lunani**, Manager – Requirements & System Architecture, General Dynamics Land Systems;
- **Rebecca McGrane**, Director, Advanced Programs and Technology, General Dynamics Land Systems;
- **Debbie Puzzuoli**, Manager – Quality and Process Excellence, General Dynamics Land Systems;
- **Linda Damer**, Organizational Development & Employment, General Dynamics Land Systems;
- **Stephanie Bryson**, Director, General Dynamics Land Systems

**SEMINAR 1325**

**The Blueprint of Effective Business Networking**

Learning Objective: Examine the techniques and benefits of networking

Networking is the art of forming and maintaining mutually beneficial relationships with others that are linked to your career or profession or share your interest. Networking offers the opportunity to debate issues related to your field, share experiences and exchange perspectives. These sessions offer chances to meet new people that can offer encouragement, solutions to common problems, and advice for how to handle challenges.

At the end of this seminar, you will be able to:

a. Discuss the professional and personal benefits of successful business networking.

b. Examine networking “how tos” and the challenges that people face when working to improve their networking skills.

c. Describe winning techniques for developing your personal brand and strengthening business relationships.

d. Identify the importance of following up effectively and staying connected.

**Panelists:**

- **Marlene Price**, Sr. Lead, Strategic Technology Business Development, The Boeing Company
- **Prethis Aguilar**
- **Carolyn Watkins**, Client Services Manager, IBM Corporation

**Moderator:** **Izella Dornell**, Deputy Chief Information Officer, U.S. Department of Commerce
2:30 p.m. – 4:00 p.m.  Nicolet – Level 5

**SEMINAR 1800**

**Innovative and Critical Thinking:** Training Your Brain to Solve Problems and Create Solutions II

3:45 p.m. – 5:00 p.m.  Cadillac – Level 5

**SEMINAR 1208**

**The Power of Focus:** Tuning in to the Right Priorities

We have access to limitless information in our rapidly changing world as we face competing priorities. There are so many opportunities, options, paths, new developments, and discoveries that fight for our limited attention. With this in mind, clarity and focus are skills that are critical to ensure we reach our most important milestones. If you can conquer the art of focus, you will prosper, be more effective, and increase the quality of life and work. This workshop will provide specific focusing strategies to help you make decisive moves, change bad habits, minimize your weaknesses, and maximize your strengths.

At the end of this seminar, participants will be able to:

- a. Explore specific strategies and habits that support mental clarity.
- b. List common distractions and how to manage them.
- c. Identify priorities and strategies to create better work–life balance.
- d. Examine habits and activities that help and hurt any goal.

**Panelists:**  Marcelino Sanchez, Executive Director, SmartChange, LLC; Tamara Faber-Doty, Executive Director, Information Technology, Consumers Energy

**Moderator:**  Danyelle Saunders, Program Manager, Huntington Ingalls Industries

3:45 p.m. – 5:00 p.m.  LaSalle – Level 5

**SEMINAR 1106**

**Women of Color All-Stars:** Game Changing Leadership Skills, Life Lessons, and Mistakes

Most of us have been to countless leadership seminars. Some of us skim through several leadership books and pick up on tidbits of leadership strategies and knowledge from speeches at conferences like these. So the question is, of all of the leadership advice, what actually works? What are the top key strategies that we need to embrace to make the difference in the way we manage ourselves, people, and competing values? Top women of color leaders in STEM join together to share their successes, roadblocks, and lessons learned. This workshop will help you learn from the greats and understand your true role as a leader.

At the end of this seminar, participants will be able to:

- a. Explore personal stories and lessons from past WOC winners.
- b. Examine CEO’s top ranked leadership strategies.
- c. Explore 7 transformational leadership techniques.
- d. List ineffective leadership habits and mistakes to avoid.

**Panelists:**  Linda Taliaferro, Vice President, Global Quality, Meritor, Inc.

**Moderator:**  Monica Emerson, Principal, Inclusive Performance Solutions

**Panelists:**  Monica Emerson, Principal, Inclusive Performance Solutions

**Moderator:**  Jasmine Dolfus, Diversity and Inclusion Consultant, Justice Via Dharma LLC
3:45 p.m. – 5:00 p.m.  Marquette – Level 5

SEMINAR 1702

My Parachute Was Olive Drab Green: Landing in the Technology Management Drop Zone • Presented by Lockheed Martin Corporation

Richard Bolles’ What Color Is Your Parachute? is still a popular graduation book. The book is designed to assist recent graduates facing a tough economic landscape, workers laid off mid-career, and people searching for inspiring work–life changes. What book do we give to the transitioning military guy or girl as they graduate from the world’s most prestigious organization, the U.S. Armed Forces? As military veterans, today’s service personnel are looking to parlay their military skills and talents to the needs and innovations of the public commercial sectors. This seminar will share the experiences and expertise that our soldiers, marines, sailors, and airmen are making during the transition from “warfighters” to successful STEM and professional management careers. A mother, daughter, and wife will share their transition from the military to a successful reserve and civilian career while at the same time earning two master’s degrees and raising two children.

Panelists: Janet Gohman, MST, Director, Global Supply Chain Services, Sustainability Technologies, Lockheed Martin Corporation  
Gilda Jackson, MST, Director, TLS F-35 Sustainment, Lockheed Martin Corporation  
Kari Miller, IS&GS, Lockheed Martin Corporation

3:45 p.m. – 5:00 p.m  Ambassador 3 – Level 3

SEMINAR 1903

A Spotlight on Women’s Health: What You Need to Know to Live a Longer, Healthier Life

Many women only dream of following their passion or dreams. Too many people are living small, staying in jobs they don’t like, settling for unfulfilling relationships, living where they don’t feel at home, and maintaining less-than-ideal health. Some people are too scared to make a change; others aren’t sure how to begin. This seminar will inspire you to make the change and follow through, shake off the fear of not taking a chance, and live up to your greatness.

At the end of this seminar, participants will be able to:

a. Explore reasons why women are holding themselves back.

b. Examine ways to rekindle passion and purpose in life.

c. Discuss solutions and lifestyle changes.

d. Find the courage to conquer your fear and live life to the fullest.

Panelists: Dr. Marleece Barber, Chief Medical Officer, Lockheed Martin Corporation  
Callie Bradford, Founder, Transform4wellness

Moderator: Stacy Pagan, Founder, Purposeful Living LLC

4:15 p.m. – 5:45 p.m.  Nicolet – Level 5

SEMINAR 1801

Interview Skills That Get You Hired!

Do you know the benefits of establishing a positive and professional self-representation during an interview? Promotions depend on preparation and practice, but knowing what to prepare and how to practice is essential. Mastering the Interview Training Materials holds the knowledge of the qualities that employers desire. Expanding your expectations of the questions that will be asked during an interview can give you an incredible advantage over other applicants for the position. Even more, being able to demonstrate your unique skills through a well-articulated answer to interview questions will put you in the lead. Taking the initiative to prepare for an interview can create new opportunities for career development in your industry.

By the end of this workshop, participants will be able to answer the following questions:

1) What are the common interview questions, and how do you prepare your answers?

2) What information do I need to know for every interview?

3) How do I answer difficult questions?

4) What are good questions to ask your interviewer?

5) How do I answer the question “So tell me about yourself”?

6) What do I do after the interview?

Presenter: Talia Fox, CEO, KUSI Visions
6:00 p.m. – 8:00 p.m.  Renaissance Ballroom – Level 4  
**Women of Color Recognition Dinner** (Ticket Required)

8:30 p.m. – 10:00 p.m.  Mackinac – Level 5  
**SEMINAR**  
**Women to Women: Up Close and Personal**

Roundtables consist of 10 attendees and one executive presenter per table. The audience will experience an open and candid discussion with executives, which results in creating better awareness and understanding of the workplace realities women of color encounter. Participants will learn practical tips and modes for overcoming unique challenges. This roundtable discussion will provide networking opportunities, a women-to-women support system, and a unique forum to share and celebrate career successes.

9:00 p.m. – 11:00 p.m.  Ambassador 2 – Level 3  
**Consumers Energy Reception:** Network with your YOU-tility Sponsor

**Saturday, October 17, 2015**

7:00 a.m. – 4:00 p.m.  Renaissance Foyer – Level 4  
**Registration**

7:00 a.m. – 4:00 p.m.  Renoir – Level 4  
**Corporate Lounge**

7:15 a.m. – 7:45 a.m.  Renaissance Ballroom – Level 4  
**Breakfast Service: Leaders & Legends** (Ticket Required)

7:50 a.m. – 9:00 a.m.  Renaissance Ballroom – Level 4  
**Breakfast with Leaders & Legends** (Ticket Required)

8:00 a.m. – 9:00 a.m.  Ambassador 2 – Foyer  
**Pre-College Registration / Meet & Greet**

8:00 a.m. – 12:00 p.m.  Nicolet – Level 5  
**SEMINAR 1802**  
**Behavior and Business:** Best Practices in Business Etiquette (Includes Lunch)

Professionals understand that etiquette in business is a critical factor in making decisions. Success in any industry relies on relationships, whether with coworkers, clients, suppliers, or investors. When you are well mannered and considerate in dealing with others, you create engaging, productive, long-lasting relationships. In this course, we will discuss accepted business behavior and its importance in business correspondence.

By the end of this workshop, participants will be able to answer the following questions:
1) What is the definition of etiquette?  
2) What are the guidelines to making effective introductions?  
3) What are the three Cs associated with making a good impression?  
4) What are the three steps in giving a handshake?  
5) What is one technique you can use to remember names?  
6) What are two ways to minimize nervousness while in social situations?  
7) What are two differences between a formal and an informal letter?  
8) What color connotes dominance and power? Vitality and harmony?  
9) Etiquette can help business improve in what four areas?  
10) What are the differences between a formal and an informal letter?  
11) What are the differences between these dress codes: dressy casual, semi-formal, formal, and black tie?  
12) What are the basic guidelines in international etiquette?

**Presenter:**  Talia Fox, CEO, KUSI Visions
9:00 a.m. – 9:20 a.m.  
**Pre-College Welcome / General Session**

9:15 a.m. – 10:30 a.m.  
**SEMINAR 1103**  
**It’s Time to Take Control:** Develop Leadership Habits That Will Take You to the Top

Are you doing the same thing over and over again and expecting different results? This is the definition of insanity. It is time to get real and get results. Successful leaders make choices every day that move them in the direction of their vision. You have the power to achieve all that you want. The secret to getting there is in understanding three words: my daily habits.

At the end of this seminar, participants will be able to:

- Identify skill gaps through leadership assessments.
- Explore leadership habits that get results.
- List ineffective habits and create a personal action plan.

**Panelists:**
- Elaine Kung, AT&T Director, AT&T
- Lakindra Francis-Jones, Program Leadership Program Manager, The Raytheon Company
- Josnelly Aponte, Senior Rate Analyst, Consumers Energy

**Moderator:**
- Camellia Varnado, LOA Administrator, ESSS-HRSC

9:15 a.m. – 10:30 a.m.  
**SEMINAR 1205**  
**Phenomenal Woman, That’s Me:** Ladies, Leadership, and Life

Effective leaders aim to focus on turning obstacles into opportunities. For the young leading lady, the opportunities are great. A phenomenal woman is one that can embrace and understand that she is and where she plans to go. She is clear on her values and knows what she needs to do to create her own definition of excellence. This seminar will explore the life stories, techniques, and skills specific to the professional woman’s experience and her unique journey to success.

At the end of this seminar, participants will be able to:

- Identify effective leadership strategies.
- Examine specific strategies for creating a distinct image and brand.
- Explore perceived stereotypes, obstacles, and ways to address them.
- Explore winning life philosophies.
- Identify strategies to build and maintain confidence.

**Panelists:**
- Lisa Wicker, President & CEO, LWA, LLC
- Lawanda Penland, Program Manager, Raytheon Company
- Angela Thompkins, Inclusion Manager, Consumers Energy

**Moderator:**
- Denise Evans, Vice President, Women & Diversity B2B Marketing, IBM Corporation

9:15 a.m. – 10:30 a.m.  
**SEMINAR 1703**  
**Tools to Shatter the Glass Ceiling:** Leadership Characteristics of Women Presented by Northrop Grumman Corporation

Preliminary evidence indicates that female managers are seen as more transformational than their male counterparts—a leadership characteristic that has been shown to have a strong positive impact on individual, team, and organizational performance. During this session, we will discuss behaviors that women bring with them to the workplace and the importance of these leadership characteristics as well as tools to help you best present demonstration of these characteristics/behaviors to your leadership and on self-assessments.
Choose Your Words, Change Your Future!
Top Money-Making Communication Techniques

Do you know what you are really saying? Before you speak a single word, you have said so much. Your body language, facial expressions, and attitude tell their own story. A strong leader knows how to say what she means. Her voice is strong, her points are clear, and she talks about the big picture. She invests in increasing her vocabulary and uses language that reflects core values, missions, and goals. She can take these skills straight to the bank as she rises to the top.

At the end of this seminar, participants will be able to:
- Identify top communication techniques that support clarity and purpose.
- Explore ways to articulate mission and values.
- Practice effective listening skills.
- Identify individual listening and communication styles.
- Examine personal communication challenges and ways to address them.

Panelists:
- Stacy Pagan, Founder, Purposeful Living LLC
- Carlotta Tutt-Holloway, Principal, True Root Marketing

Pre-College
Group A – “Math Moves U” Raytheon Company

MathMovesU® is an effort by Raytheon to have an ever-expanding family of unique initiatives and key partnerships to connect students, elementary through college, with science, technology, engineering, and math (STEM) during this education crisis. Raytheon believes that tomorrow’s engineers and technologist need to be excited by and interested in math today.

MathMovesU® engages students with fun and dynamic content from virtual thrill rides, scholarships and sponsorships to special events, interactive experiences, and national competitions.

For the Women of Color STEM Conference, the Raytheon team will involve the students with a fun and exciting math challenge competition in a Jeopardy-like format via student teams working brain teasers. This effort will be led by Charlie Dean and Shawn Graham.

Pre-College
Group B – “Cool Women/Hot Jobs” MESA Presenters

Part 1 – Students will design and build a table out of newspaper tubes. Students will be challenged to make a table at least eight inches tall and capable of holding a heavy book. In this challenge, students will (1) follow the design process to build a sturdy table out of paper tubes; (2) make paper tubes to support more weight by changing its shape; and (3) figure out ways to keep the table legs from buckling.

Part 2 – Roundtable Discussion – Students will have the opportunity to have a mentoring session with professional women. These women will share their job experiences and provide the students with information on workplace realities. Along with giving advice, it will be an excellent time to boost students’ confidence and empower them to ask questions in an atmosphere that is conducive to open and candid discussion.

Pre-College
Group C – “Speed, Logic & Math” Huntington Ingalls

If you think Sudoku and crossword puzzles are fun and challenging, then test your mind with logic and mathematics. These games will challenge your logic and strategic capabilities. We will expose you to mathematical teasers, which will help puzzle fans push your IQ levels to the maximum. You will have a chance to look at the puzzles from a different perspective; that’s how you sharpen the wits and train the mind. Come, participate, learn, and have fun. You can win prizes and show off your strategic capabilities.
The 2015 Women of Color in Technology Executive Roundtable Session

Our business community must confront the challenges of the shortage of women in STEM leadership positions in today’s workplace, and the entrance of vast numbers of millennial talent who will reshape the workforce, and the rules of the workplace. The next generation of female leaders will contribute to, be heard, and influence the dialog driving these changes. They will have particular impact on conversations addressing gender related workplace challenges and solutions.

We must address the gender gap, and the overall lack of diversity in senior leadership. How we do so must be an important component of our national and global talent strategies, and work in conjunction with systemic change efforts effecting our workforce. But to get this right, first, organizations must better understand how to attract, develop, and retain female and other diverse talent from the millennial generation.

We hope that our 2015 Women of Color in Technology Executive Roundtable is a livewire symposium. Our interchange will examine the 21st Century challenges of women in today’s technology driven workplace and why it is seen as a man’s world. Moderated by Ted Childs, Diversity Workforce Catalyst for change, attendees will hear from women executives who have competed in high intensity, competitive, technology driven workplaces. We do not want a discussion about what women have not done, or cannot do. We have assembled a panel of accomplished executive women to discuss their career journeys, and observations about strategies to succeed in today’s complex, challenging workplace.

After the seminar, participants will be able to:

a. Engage in a candid dialogue about the challenges women face in today’s workplace, including at the executive level.

b. Explore factors that limit women from breaking the glass ceiling.

c. Identify best practices in diversity workforce change.

d. Discuss ways to overcome challenges and stereotypes.

Moderator: Ted Childs, Strategic Diversity Advisor, Ted Childs LLC

Career Fair Expo

Career Fair Expo

Pre-College Lunch Group B & Group C

SEMINAR 1107

Words Matter, So Speak UP! Leading by Example

“She’s too aggressive, too bossy. Girls aren’t supposed to lead.” Many young girls are taught this message growing up, which influences their decisions and ambition as adults. This workshop will examine the many ways women are discouraged from speaking up in the workforce and techniques to overcome the fear of being disliked by their peers.

At the end of this seminar, participants will be able to:

a. Examine the negative connotation of “bossy” in the workforce.

b. Discover their inner voice and how to make themselves heard.

c. Tap into sources of natural power and persuasion.

d. Learn the strategies of executive leadership skills.

Panelists: Carol Wooden, Sr. Manager, Supplier Diversity Business Lead, The Raytheon Company; Cheryl Jefferson, Director, Partnerships and Strategic Initiatives, USDA Forest Service

Moderator: Deidre Connor, Systems Engineer, Northrop Grumman Corporation
Internet of Things: Surviving Workplace Automation

In this early stage of the digital age, we have experienced vast changes in technology and its impact on the global workforce. The Internet of Things (IoT) is a fascinating phenomenon and is forecasted to have a bigger impact on society than the Internet itself. Imagine driverless cars, self-cleaning wardrobes, and robotic manufacturing as a few examples of the future that IoT is poised to bring to our global community. As we venture into the next phase of the digital age, we will explore what the future holds for future workforces.

At the end of this seminar, participants will be able to determine:

a. What new career opportunities will evolve with IoT in science, engineering, and technology?
b. What are the professional careers that need to prepare for disruptive IoT technologies?
c. What are the important facts to understand about IoT as I assess my future career plans and decision?
d. How can I best position myself professionally to take full advantage of the future opportunities through the global adoption of IoT?

Panelists: Jem Pagan, Managing Director, Technology Strategy, JNK Securities

Want a Security Clearance? This is What You Need to Know

As you create your master plan for success, consider the variety of tools needed to gain a competitive edge in your industry. By familiarizing oneself with the extensive U.S. Security Clearance Process, you can begin to prepare for and access opportunities that help you excel.

At the end of this seminar, participants will be able to:

a. Identify a series of career paths and associated tools to improve job marketability.
b. List a series of certification and association option.
c. Review the security clearance process and associated misconceptions and mistakes.

Panelists: Ted Imes, Director, Northrop Grumman Corporation
Lindsey May, Systems Engineer, Northrop Grumman Corporation

Consumers Energy: Reach Your Potential in the YOU-tility Industry

This seminar will explore the various careers and opportunities for STEM graduates in the utility industry. Through a facilitated panel discussion of Consumers Energy employees, they will explore their journey into the utility industry and explain how STEM prepared them for the opportunities and challenges as well as the successes they faced in the field. This session will have a fast-paced, interactive discussion between panelists and audience as well as time for question and answer at the end of the session. Through a panel discussion of Consumers Energy workers with STEM backgrounds, we will explore the opportunities, what it takes to get into the utility industry, and the future marketplace.

Panelists: Julie Hegedus, Director, Regulatory Compliance, Consumers Energy; Jennifer Rose, Strategic Alignment Director, Consumers Energy; Jereshia Hawk, Engineer, Consumers Energy; Dennis Dobbs, VP, Generation Engineering & Services
Saturday, October 17, 2015

11:00 a.m. – 12:00 p.m.  Ambassador 3 – Level 3

Pre-College

Group A “Women in STEM Take Flight” The Boeing Company

This workshop will provide an overview of Discovering Engineering and the various types of engineering concentrations for two hundred 9th–12th grade female students. We will discuss how engineers create the future and what it takes academically and mentally to become an engineer. This interactive workshop will include an activity where the girls will be required to work in groups of 4 to 6 to simulate an Engineering Challenge as a group to solve a communication issue. Lastly, we will share more about The Boeing Company, who we are, our products and services, our technical expertise, and STEM career opportunities. The girls will get a chance to showcase their creativity, teamwork, critical thinking, and analytical and technical skills, all while having fun and building networks.

11:30 a.m. – 12:45 p.m.  Mackinac East – Level 5

Pre-College

Group B – “Speed, Logic & Math” Huntington Ingalls

If you think Sudoku and crossword puzzles are fun and challenging, then test your mind with logic and mathematics. These games will challenge your logic and strategic capabilities. We will expose you to mathematical teasers, which will help puzzle fans push your IQ levels to the maximum. You will have a chance to look at the puzzles from a different perspective; that’s how you sharpen the wits and train the mind. Come, participate, learn, and have fun. You can win prizes and show off your strategic capabilities.

11:30 a.m. – 12:45 p.m.  Mackinac West – Level 5

Pre-College

Group C – “Cool Women / Hot Jobs” MESA Presenters

Part 1 – Students will design and build a table out of newspaper tubes. Students will be challenged to make a table at least eight inches tall and capable of holding a heavy book. In this challenge, students will (1) follow the design process to build a sturdy table out of paper tubes; (2) make paper tubes to support more weight by changing its shape; and (3) figure out ways to keep the table legs from buckling.

Part 2 – Roundtable Discussion – Students will have the opportunity to have a mentoring session with professional women. These women will share their job experiences and provide the students with information on workplace realities. Along with giving advice, it will be an excellent time to boost students’ confidence and empower them to ask questions in an atmosphere that is conducive to open and candid discussion.

12:15 p.m. – 1:00 p.m.  Ambassador 3 – Level 3

Pre-College Lunch – Group A

12:15 p.m. – 2:15 p.m.  Cabot – Level 3

DIEL Workshop 3025 Sponsored by JPMorgan

1:00 p.m. – 1:30 p.m.  Ambassador 2 – Level 3

Pre-College General Session Closing
Group A, Group B and Group C
It’s a Women’s World: Apply the Art of Influence to Own It

Ladies, this may be the single most important skill you have in your toolbox for success. Some people are excited when they hear the word influence, while others cringe at the idea of influencing others. How you feel about this word could be your breakthrough answer. You are always influencing others and making an impact, yet great leaders understand how to do this strategically. This seminar will show you proven techniques to make an impact, get results, and gain respect in the workplace.

At the end of this seminar, participants will be able to:

a. Recognize how others perceive you and capitalize on your strengths and weaknesses.

b. Enhance performance by applying the science of motivation and the art of empathy.

c. Use praise, support, and team building as a strategy to influence.

Moderator: Deidre Connor, Systems Engineer, Northrop Grumman Corporation

Organizational Politics from Mars: Developing Power and Influence from a Man’s Perspective

Do you know why women are not sitting at your leadership tables in your organization? Have you ever thought that if given the opportunity, you could help make your organization better? Many professional women have reported feeling left out of key decisions or impacted by the politics that lessen their contributions. At the same time, several top women executives who continue to excel say YOU must learn to understand, rise above, and effectively use politics to get things done. In her book, Lean In: Women, Work, and the Will to Lead, COO of Facebook Sheryl Sandburg encourages women to promote themselves in order to achieve professional advancement. This session is part one of a two-part series that will help women to address the best methods of navigating organizational politics from the all-male panel’s perspective.

At the end of this seminar, participants will be able to:

a. Identify how men view organizational politics.

b. Learn the skills and traits used by male employees to be successful in organizational politics.

c. Explore possible opportunities and challenges in various industries.

Panelists: Charles Crews, Vice President, Gas Operations, Consumers Energy

Eric Mahler, Assistant General Counsel, Meritor, Inc.

Ted Childs, Strategic Diversity Advisor, Ted Childs, LLC

Moderator: Nannette Kelly, Technology Delivery Manager, IBM Corporation

Unconscious Bias, Attitudes, and Behavior: Do Race and Gender Really Matter?

When you meet someone, what are some of your initial assumptions? Do these assumptions impact the way you interact with them? Our brains naturally place people into larger groups or categories. These assumptions are helpful to some yet harmful to others. In business, subtle biases can become major roadblocks to fair and inclusive diversity practices. We gravitate toward certain types of people or simply forget to acknowledge others. As women of color, these biases create challenges that may include racial and gender stereotypes that cause our contributions to be ignored or diminished. How do we become less biased toward women when they discuss needs and are forced to challenge assumptions. This seminar will challenge your personal biases and address ways to engage in conversations that test faulty thinking and increase cultural awareness.

Panelists: Rima Lucardi, Research Ecologist, USDA Forest Service

Monica Emerson, Principal, Inclusive Performance Solutions

Ravi Adibhatla, Senior Project Manager, Consumers Energy

Moderator: Josnelly Aponte, Senior Rate Analyst
SEMINAR 1601

DIEL “Can You Hear Me Now?”
Public Speaking and the Power of Words

The confident speaker, despite title or position, will have a competitive edge over just about everyone. Cultivating the ability to communicate, choose your words carefully, and engage people is the best investment you could ever make. The science of presenting is the ability to organize, choose, and convey important information in a meaningful way. The art of presenting is using your personal talent, personality, and resources so your audience will listen and stay engaged. Both are critical, even when presenting highly technical information. Learn how to take the lead and motivate the masses by conveying your message with passion and inspiration.

Panelists: Bethany Collins, Managing Partner, Brady Collins Group, LLC; Deborah Puzzuoli, Manager, Quality and Process Excellence, General Dynamics Land Systems
Moderator: Adrienne Williams, System Engineering and Program Manager, Northrop Grumman Corporation

SEMINAR 1803

Interpersonal Skills: Creating and Building Powerful Connections I

The overused cliché, “It’s not what you know but who you know,” may be one of the most powerful success strategies ever spoken. We’ve all met that dynamic, charismatic person that just has a way with others and has a way of being remembered. We are in awe of his or her ability to access and create opportunities with ease. This workshop will help participants work toward being that unforgettable person by providing communication skills, tips on making an impact, and advice on networking and starting conversations.

By the end of this workshop, participants will be able to answer the following questions:
1) How can I improve my ability to listen?
2) What are the differences between a weak and powerful communicator?
3) What role does nonverbal communication play in my effectiveness?
4) How can I break the ice and start conversations that lead to meaningful connections?
5) What interpersonal skills are critical for leading and working with teams?
6) What are behaviors and common mistakes that impact interpersonal effectiveness and team success?
7) How can I influence and engage others?
8) How can I express my opinion and remain respectful?
9) How can I make a good impression and build my emotional intelligence?

Presenter: Talia Fox, CEO, KUSI Visions

SEMINAR 1303

Keep the Flames Burning! Connecting Values, Preserving Identity, and Cultivating Passion to Avoid Burnout

When emails pile up, coworkers test your patience, and organizational politics create conflict, it can be a part-time job to stay focused and committed. Most employees, despite finding work that they feel is aligned with what they enjoy, experience varying levels of burnout throughout their careers. All professionals, at all levels, need to share tools and techniques to stay connected to the vision, mission, and goals. For some, you may feel that you are in a position that may not quite fit your bigger vision. The challenge for you is still the same. We must connect with our values, find ways to express our identity and creativity, and find passion.
“Wherever you go, there you are.” Become a professional who seeks opportunities to express your greatness despite changing tasks and circumstances. This workshop will help you reenergize and shift your thinking in ways that can turn a dead end into multiple paths of opportunities, morale, and effectiveness.

At the end of this seminar, participants will be able to:

a. Identify strategies to connect personal and professional values.
b. Manage stress, change, and industry rumors.
c. Examine strategies to move from a task manager to strategic professional.
d. Explore five techniques to cultivate passion and commitment.

Panelists:  
Jodi Turner, Associate Director, UNC Charlotte  
Stephen Doyle, Director, Meritor

(SEMINAR 1305)
Organizational Politics From Venus: Developing Power and Influence From a Woman’s Perspective

Do you know why women are not sitting at your leadership tables in your organization? Have you ever thought that if given the opportunity, you could help make your organization better? Many professional women have reported feeling left out of key decisions or impacted by the politics that lessen their contributions. At the same time, several top women executives who continue to excel say YOU must learn to understand, rise above, and effectively use politics to get things done. In her book, Lean In: Women, Work, and the Will to Lead, COO of Facebook Sheryl Sandburg encourages women to promote themselves in order to achieve professional advancement. This session is part two of a two-part series that will help women to address the best methods of navigating organizational politics from the all-female panel’s perspective.

At the end of this seminar, participants will be able to:

a. Identify how women view organizational politics.
b. Learn the skills and traits used by female employees to be successful in organizational politics.
c. Explore possible opportunities and challenges in various industries.

Panelists:  
Sonya Moore, Program Manager, Meritor Inc.;  
Mary Palkovich, Vice President, Energy Delivery, Consumers Energy  
Shanna Travis, Advisor to the Deputy Director, U. S. Department of the Treasury  
Moderator:  
Nannette Kelly, Technology Delivery Manager, IBM Corporation

(SEMINAR 1704)
Telling Our Truths: Storytelling from Women of Color in STEM  
Presented by The Boeing Company

This interactive workshop uses storytelling to illuminate and explore the challenges and opportunities faced by women of color in STEM fields today. Through the sharing of stories by women from diverse backgrounds, participants will be able to identify common problems and work together to find meaningful solutions.

Panelists:  
Joan Robinson-Berry, Vice President Supplier Management, Shared Services Group, The Boeing Company  
Shaunnika Allen, Information Technology Chief of Staff to Chief Information Officer, The Boeing Company  
Linsey Rubenstein, Information Technology Vice President Business and Supply Chain Systems, The Boeing Company  
Moderator:  
Premeela Chacko, Chief of Staff, IT Business & Supply Chain System, The Boeing Company
Saturday, October 17, 2015

2:25 p.m. – 3:40 p.m.  LaSalle – Level 5  
**SEMINAR 1605**  
**Started From the Bottom, Now You’re Here?** Surround Yourself With Success if You Want to Be the Best

Connections are your greatest sources of power. They serve as personal consultants, mentors, teachers, and resources. The ability to build effective power networks will increase your ability to learn and grow. Learn how to step out of your comfort zone and be assertive about seeking and developing key relationships. This seminar will help you create a power network map that will keep you at the top of your game.

At the end of this seminar, participants will be able to:

- Explore tools and techniques to gain access to wider networks.
- Examine communication skills that will engage leaders and managers.
- Identify ways to provide value to personal networks.
- Identify the people that everyone should have in his/her network.
- Explore common networking/relationship building mistakes and approaches.

**Panelists:** Mark Lee, President & CEO, The Lee Group, MI LLC.  
Rhonda Brown, Area Manager Operations & Logistics, AT&T  
Jim Reaves, Research and Development Deputy Chief, Ret., USDA Forest Service

Pre-College Dismissal – Group A, Group B, and Group C

3:15

3:50 p.m. − 5:05 p.m

**SEMINAR 1105**  
**The Path to Being the Best Leader:** How to Lead with Charisma, Integrity, and Conviction

The quality of an organization’s leadership and management is critical to its success. This is true at team, department, and organizational levels. But what’s the secret to that quality? How do you ensure it throughout the organization? How do you become an excellent leader and manager yourself? As with any professional skills, the skills of leadership and management can be learned and practiced. This course is specifically designed to help you do just that, whatever your role in the organization.

At the end of this seminar, participants will be able to:

- Understand the skills needed to be a successful leader.
- Examine ways to manage staff performance.
- Learn how to evaluate your own style.
- Develop skills that help deliver your objectives.

**Panelists:** Barbara Williams, Director, Diversity and Inclusion, Oracle;  
Jim Reaves, Research and Development Deputy Chief, Ret., USDA Forest Service  
Izella Dornell, Deputy Chief Information Officer, U.S. Department of Commerce  
**Moderator:** Camellia Varnado, LOA Administrator, WSSS-HRSC

3:50 p.m. − 5:05 p.m  
**SEMINAR 1207**  
**Purpose-Driven Mentoring:** How to Find, Pick, and Create Powerful Mentor Relationships

Mentoring is a mutually beneficial practice that provides opportunities both for mentor and mentee as well as paying dividends for employers. Corporations have discovered that the act of implementing strategic mentoring results in great short- and long-term value. Mentoring creates collaborations, bonds, and buy-in like no other relationship process. This seminar will help you engage, find, and benefit from mentoring programs.
At the end of this seminar, participants will be able to:

a. Identify strategic mentoring solutions.
b. Examine the benefit of reverse mentoring.
c. Explore successful networking strategies that connect people.
d. Examine mentoring activities and suggestions that enrich the experience.
e. Explore ways to identify and pair successful mentoring matches.

**Panelist:** Stephen Doyle, Director, Meritor  
**Moderator:** Denise Evans, Vice President, Women & Diversity B2B Marketing, IBM Corporation

3:50 p.m. − 5:05 p.m  
Marquette − Level 5  
**SEMINAR 1306**  
Women to Women: Up Close and Personal

Roundtables consist of 10 attendees and one executive presenter per table. The audience will experience an open and candid discussion with executives, which will result in creating better awareness and understanding of the workplace realities women of color encounter. Participants will learn practical tips and modes for overcoming unique challenges. This roundtable discussion will provide networking opportunities, a women-to-women support system, and a unique forum to share and celebrate career successes.

3:50 p.m. − 5:05 p.m  
LaSalle − Level 5  
**SEMINAR 1610**  
Wireless Carjacking: Auto Hacking Security Issues

The Zero-Day Exploit is the latest advancement in technology that’s allowing hackers to take control of your car using smartphone technology. Hundreds of thousands of Chrysler-linked modeled vehicles have been exposed to wireless attacks and will only become even more vulnerable in the next few months. This technology gives hackers control of vehicles and the ability to control the radio, air conditioning, and windshield wipers. Hackers can send commands through the vehicle’s entertainment system, making it possible for them to control dashboard functions, steering, brakes, and transmission, all through their computer. Learn what can be done to combat these auto-cyber hackers and regain control of your vehicle.

At the end of this seminar, participants will be able to:

a. Examine the concept of cyber armor for automobile security.
b. Explore a foundational understanding of how car security works and key questions to ask before making an educated decision.
c. Exit with a fundamental description of the Smart Car industry.

**Panelist:** Jem Pagan, Managing Director, Technology Strategy, JNK Securities

4:00 p.m. – 6:00 p.m  
Brule − Level 5  
**SEMINAR 1803**  
Interpersonal Skills: Creating and Building Powerful Connections II

6:30 p.m. − 7:30 p.m.  
Renaissance Foyer − Level 4  
**Women of Color Awards Reception**

8:00 p.m. − 10:00 p.m.  
Renaissance Ballroom − Level 4  
**Women of Color Awards Gala** (Ticket Required)

10:00 p.m. – 12:00 a.m.  
Ambassador 1 & 2 − Level 3  
**Women of Color Closing Reception**
GENERAL INFORMATION

BADGES
Your badge is necessary for your participation in conference activities. It allows you access to Women of Color conference areas and proves you are a member in good standing. Career Communications Group, Inc. reserves the right to revoke the membership of any member that breaks our house rules or acts in a manner that is unsafe or unacceptable.

ATTIRE
Thursday, October 15, 2015
All Day: Business

Friday, October 16, 2015
All Day: Business

Saturday, October 17, 2015
Day: Business
Gala: Black Tie

CONCIERGE
The Concierge Desk is located in the Hotel Lobby on Level 3 adjacent to the Front Desk.
Hours: 7:00 a.m. – 11:00 p.m. daily
Phone number: (313) 568-8000

LOST AND FOUND
If you lose or find something during the conference, please visit the Women of Color Registration desk located in the Renaissance Foyer on Level 4. After the conference, all unclaimed items will be entrusted to Housekeeping.
Lost & Found phone number: (313) 568-8115.
Career Communications Group, Inc. is not responsible for any lost, stolen or damaged property.

EMERGENCY PROCEDURE
The Detroit Marriott at the Renaissance Center is fully prepared to handle different types of situations and to assist our guests.
The following is information on emergency procedures:
• The Hotel house phones automatically connect to the hotel operator.
• The Hotel has an emergency response team 24 hours a day. In the event of an emergency, picking up a hotel house phone will connect the caller with the hotel operator and initiate the appropriate response.
• Paramedics, Fire Department, and the Police Department are all located within 5–7 minutes.
• Security Department (as well as a small number of other employees) is trained in CPR and First Aid.
• Emergency evacuation routes and procedures are located on the inside of all guest room doors
• Nearest emergency room/hospital: Detroit Receiving Hospital 4201 St. Antoine Detroit, MI 48201 Phone (313) 745-3000

Career Communications Group Inc. is not responsible for personal injuries, illness, or death for any reason whatsoever, including ordinary negligence.

GUEST SERVICES HOTLINE
Guests with specific needs or requests may pick up a house phone. A hotel operator will direct your needs to the appropriate hotel contact.

DRUG STORES
CVS Pharmacy
Located in the Renaissance Center Tower 2
Phone (313) 567-3523
Women of Color STEM Conference

CAREER FAIR FLOOR PLAN

Detroit Marriott at the Renaissance Center
Ontario Exhibit Hall
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<th>Company</th>
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<td>Alabama A&amp;M University</td>
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<td>American Institutes for Research</td>
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<td>AMIE</td>
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<td>Argonne National Laboratory</td>
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<td>Boston Scientific</td>
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<td>California State University, East Bay</td>
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<td>Consumers Energy</td>
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<td>Consumer Financial Protection Bureau</td>
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<td>Cox Automotive</td>
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<td>DTE Energy</td>
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<td>FCA USA LLC</td>
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<td>General Dynamics</td>
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<td>Huntington - Ingalls Industries</td>
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<td>Jackson National Life</td>
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<td>JPMorgan Chase &amp; Co</td>
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<td>Lawrence Berkeley National Laboratory</td>
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<td>Lockheed Martin Corporation</td>
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<td>Marriott International</td>
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<td>NASA Glenn Research Center</td>
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<td>Navy Civilian Careers</td>
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<td>Siemens</td>
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<td>The Boeing Company</td>
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<td>USACE</td>
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<td>Virginia State University</td>
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JOIN THE CONVERSATION…

Like WOC on Facebook

Connect with over 10,000 Women of Color on Facebook.com/WOCITC

Follow WOC on Twitter #woctechnology

Tweet your story #stemisagirlthing

WHO’S WHO AT THE CONFERENCE…

Congratulate a WOC winner – Look for name badges with the winner ribbons

Congratulate a Technology Rising Star or a Technology All-Star!

Not your first time at WOC? Claim your WOC alumni pin at the Alumnae Welcome Reception.

Learn how the WOC winners compete to earn their honors. Get the details at http://intouch.ccgmag.com/page/awards2

Pick up your copy of the conference issue of Women of Color Magazine and find out more about the 2015 honorees.

STAY IN TOUCH…

Become part of the community of STEM students and professionals, including past award recipients.

Start a forum discussion on something you are passionate about with the members of the Career Communications Group InTouch STEM community.

Sign up to participate in future STEM Conferences as a seminar presenter.

NETWORK AT THESE EVENTS

» Alumnae Welcome Reception
» Consumers Energy Reception
» Women of Color Closing Reception

PEOPLE ARE TALKING ABOUT THESE UPCOMING EVENTS


2016 BEYA STEM Conference February 18–20, 2016

Your Opinion Matters!
Tell us what you think for a FREE t-shirt.

www.surveymonkey.com/r/GC7DLJF

GET CONNECTED @ WOC
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<tr>
<th>Time</th>
<th>Location</th>
<th>Seminar/Activity</th>
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</thead>
<tbody>
<tr>
<td>7:50 a.m. – 9:00 a.m.</td>
<td>Renaissance Ballroom – Level 4</td>
<td>BREAKFAST WITH LEADERS AND LEGENDS (Ticket Required)</td>
</tr>
<tr>
<td>8:00 a.m. – 9:00 a.m.</td>
<td>Ambassador 2 – Foyer</td>
<td>Pre-College Registration / Meet &amp; Greet</td>
</tr>
<tr>
<td>8:30 a.m. – 12:00 p.m.</td>
<td>Nicolet – Level 5</td>
<td>SEMINAR 1802 Behavior and Business: Best Practices in Business Etiquette (Includes Lunch)</td>
</tr>
<tr>
<td>9:00 a.m. – 9:20 a.m.</td>
<td>Ambassador 2 – Level 3</td>
<td>Pre-College Welcome / General Session Sponsored by General Motors Foundation</td>
</tr>
<tr>
<td>9:15 a.m. – 10:30 a.m.</td>
<td>Cadillac – Level 5</td>
<td>SEMINAR 1108 It’s Time to Take Control: Develop Leadership Habits That Will Take You to the Top</td>
</tr>
<tr>
<td>9:15 a.m. – 10:30 a.m.</td>
<td>Ambassador 1 – Level 3</td>
<td>SEMINAR 1205 Phenomenal Woman, That’s Me: Ladies, Leadership, and Life</td>
</tr>
<tr>
<td>9:15 a.m. – 10:30 a.m.</td>
<td>Marquette – Level 5</td>
<td>SEMINAR 1703 Tools to Shatter the Glass Ceiling: Leadership Characteristics of Women Presented by Northrop Grumman Corporation</td>
</tr>
<tr>
<td>9:30 a.m. – 10:45 a.m.</td>
<td>Ambassador 3 – Level 3</td>
<td>Group A – “Math Moves U” Raytheon Company</td>
</tr>
<tr>
<td>9:30 a.m. – 10:30 a.m.</td>
<td>Mackinac East – Level 5</td>
<td>Group B – “Cool Women/Hot Jobs” MESA Presenters</td>
</tr>
<tr>
<td>9:30 a.m. – 10:30 a.m.</td>
<td>Mackinac West – Level 5</td>
<td>Group C – “Speed, Logic &amp; Math” Huntington Ingalls</td>
</tr>
<tr>
<td>10:00 a.m. – 12:00 p.m.</td>
<td>Brule – Level 5</td>
<td>The 2015 Women of Color in Technology Executive Roundtable Session</td>
</tr>
<tr>
<td>10:00 a.m. – 4:00 p.m.</td>
<td>Ontario Exhibit Hall – Level 3</td>
<td>Career Fair Expo</td>
</tr>
<tr>
<td>10:45 a.m. – 11:15 a.m.</td>
<td>Ambassador 2 – Level 3</td>
<td>Pre-College Lunch Group B &amp; Group C</td>
</tr>
<tr>
<td>10:45 a.m. – 12:00 p.m.</td>
<td>Cadillac – Level 5</td>
<td>SEMINAR 1107 Words Matter, So Speak UP! Leading by Example</td>
</tr>
<tr>
<td>10:45 a.m. – 12:00 p.m.</td>
<td>Ambassador 1 – Level 3</td>
<td>SEMINAR 1210 Internet of Things: Surviving Workplace Automation</td>
</tr>
<tr>
<td>10:45 a.m. – 12:00 p.m.</td>
<td>Marquette – Level 5</td>
<td>SEMINAR 1308 Want a Security Clearance? This Is What You Need to Know</td>
</tr>
<tr>
<td>10:45 a.m. – 12:00 p.m.</td>
<td>LaSalle – Level 5</td>
<td>SEMINAR 1705 Reach Your Potential in the YOU-tility Industry Presented by Consumers Energy</td>
</tr>
<tr>
<td>10:45 a.m. – 12:00 p.m.</td>
<td>Richard – Level 5</td>
<td>SEMINAR 1904 Innovations in Science: Health Information Technology</td>
</tr>
<tr>
<td>11:00 a.m. – 12:00 p.m.</td>
<td>Ambassador 3 – Level 3</td>
<td>Group A – “Women in STEM Take Flight” The Boeing Company</td>
</tr>
<tr>
<td>11:30 a.m. – 12:45 p.m.</td>
<td>Mackinac East – Level 5</td>
<td>Group B – “Speed, Logic &amp; Math” Huntington Ingalls</td>
</tr>
<tr>
<td>11:30 a.m. – 12:45 p.m.</td>
<td>Mackinac West – Level 5</td>
<td>Group C – “Cool Women / Hot Jobs” MESA Presenters</td>
</tr>
<tr>
<td>12:15 p.m. – 1:00 p.m.</td>
<td>Ambassador 3 – Level 3</td>
<td>Pre-College Lunch – Group A</td>
</tr>
<tr>
<td>12:15 p.m. – 2:15 p.m.</td>
<td>Cabot – Level 4</td>
<td>DIEL Workshop 3025 Sponsored by JPMorgan</td>
</tr>
<tr>
<td>1:00 p.m. – 1:30 p.m.</td>
<td>Ambassador 2 – Level 3</td>
<td>Pre-College General Session Closing – Group A, Group B, and Group C</td>
</tr>
<tr>
<td>1:00 p.m. – 2:15 p.m.</td>
<td>Cadillac – Level 5</td>
<td>SEMINAR 1102 It’s a Women’s World: Apply the Art of Influence to Own It</td>
</tr>
<tr>
<td>1:00 p.m. – 2:15 p.m.</td>
<td>Ambassador 1 – Level 3</td>
<td>SEMINAR 1304 Organizational Politics from Mars: Developing Power and Influence From a Man’s Perspective</td>
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<tr>
<td>1:00 p.m. – 2:15 p.m.</td>
<td>Marquette – Level 5</td>
<td>SEMINAR 1502 Unconscious Bias, Attitudes, and Behavior: Do Race and Gender Really Matter?</td>
</tr>
<tr>
<td>1:00 p.m. – 2:15 p.m.</td>
<td>LaSalle – Level 5</td>
<td>SEMINAR 1601 DIEL “Can You Hear Me Now?” Public Speaking and the Power of Words</td>
</tr>
<tr>
<td>1:45 p.m. – 3:00 p.m.</td>
<td>Ontario Exhibit Hall – Level 3</td>
<td>Pre-College Career Fair – Group A, Group B, and Group C</td>
</tr>
<tr>
<td>2:00 p.m. – 4:00 p.m.</td>
<td>Brule – Level 5</td>
<td>SEMINAR 1803 Interpersonal Skills: Creating and Building Powerful Connections I Keep the Flames Burning! Connecting Values, Preserving Identity, and Cultivating Passion to Avoid Burnout</td>
</tr>
<tr>
<td>2:25 p.m. – 3:40 p.m.</td>
<td>Cadillac – Level 5</td>
<td>SEMINAR 1303 Organizational Politics From Venus: Developing Power and Influence From a Woman’s Perative</td>
</tr>
<tr>
<td>2:25 p.m. – 3:40 p.m.</td>
<td>Ambassador 1 – Level 3</td>
<td>SEMINAR 1704 Telling Our Truths: Storytelling from Women of Color in STEM Presented by The Boeing Company</td>
</tr>
<tr>
<td>2:25 p.m. – 3:40 p.m.</td>
<td>Marquette – Level 5</td>
<td>SEMINAR 1605 Started From the Bottom, Now You’re Here? Surround Yourself with Success if You Want to Be the Best</td>
</tr>
<tr>
<td>3:15 p.m.</td>
<td></td>
<td>SEMINAR 1105 The Path to Being the Best Leader: How to Lead with Charisma, Integrity, and Conviction</td>
</tr>
<tr>
<td>3:50 p.m. – 5:05 p.m.</td>
<td>Cadillac – Level 5</td>
<td>SEMINAR 1707 Purpose-Driven Mentoring: How to Find, Pick, and Create Powerful Mentor Relationships</td>
</tr>
<tr>
<td>3:50 p.m. – 5:05 p.m.</td>
<td>Ambassador 1 – Level 3</td>
<td>SEMINAR 1803 Women to Women: Up Close and Personal</td>
</tr>
<tr>
<td>3:50 p.m. – 5:05 p.m.</td>
<td>Marquette – Level 5</td>
<td>SEMINAR 1610 SEMINAR: 1610 Wireless Carjacking: Auto Hacking Security Issues</td>
</tr>
<tr>
<td>4:00 p.m. – 6:00 p.m.</td>
<td>Brule – Level 5</td>
<td>SEMINAR 1803 Interpersonal Skills: Creating and Building Powerful Connections II</td>
</tr>
<tr>
<td>6:30 p.m. – 7:30 p.m.</td>
<td>Renaissance Foyer – Level 4</td>
<td>Women of Color Awards Reception</td>
</tr>
<tr>
<td>8:00 p.m. – 10:00 p.m.</td>
<td>Renaissance Ballroom – Level 4</td>
<td>Women of Color Awards Gala (Ticket Required)</td>
</tr>
<tr>
<td>10:00 p.m. – 12:00 a.m.</td>
<td>Ambassador 1 &amp; 2 – Level 3</td>
<td>Women of Color Closing Reception</td>
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SEE YOU NEXT YEAR!
21st Women of Color STEM Conference
October 13–15, 2016
Detroit Marriott at the Renaissance Center, Detroit, MI

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GET IN THE CONVERSATION

#STEMisagirlthing